

PHYSICIANS



Department of Veterans Affairs
An Equal Opportunity Employer

INNOVATIVE

DEDICATED

FULFILLED



The Best Care

The Best Careers

VA CAREER OPPORTUNITIES

VA - The career you want, the future you deserve



*To Care for Those Who Shall
Have Borne the Battle ...*

- Abraham Lincoln, March 1865

WHY VA?

★ THE BEST CARE

VA – Keeping the Promise to Those Who Served

More than a century ago, President Lincoln made a promise to America's servicemen and women, pledging the care and concern of a grateful Nation for the sacrifices they made to preserve freedom. Since 1930, the mission of the Department of Veterans Affairs (VA) has kept that promise. Today, VA offers veterans one of the largest, most comprehensive health care systems in the United States with 157 medical centers or major divisions, almost 900 ambulatory and community-based outpatient clinics, 134 nursing homes, and many other facilities, such as residential rehabilitation treatment programs and readjustment counseling centers.

★ THE BEST EMPLOYMENT

VA and Physicians

"The Best Care" – It's more than a motto for VA. It's a concept that we wholeheartedly embrace in practicing state-of-the-art medicine: the best care for our patients, the best care for our staff. The demands today on physicians are great. That's why VA is committed to fostering a technologically advanced work environment for our physicians that is rewarding both professionally and personally. Unlike their private-sector counterparts, VA physicians are able to spend more clinical time caring for patients and less time on administrative duties, thanks in part to our electronic medical record system. VA physicians are also encouraged to take advantage of the many research and education opportunities available to them. Consider a career as a VA physician and be rewarded by the essential role you'll play in helping VA keep the promise to those who served.

THE BEST PATIENTS

Our Nation's veterans are an extraordinary group of individuals: Young and old, male and female, they answered a call and they proudly served. At VA, we are committed to serving veterans' health care needs in a like manner. We hear their call and we proudly dedicate ourselves and our resources to providing the absolute best continuum of medical care. As a VA physician, you will not only encounter brave and courageous patients, but also some of the most medically complex and acute conditions. Veterans depend on their VA physicians to deliver exemplary care – to the body, mind, and spirit.



THE BEST TECHNOLOGY

VA has always recognized the value technology brings to health care. In fact, VA is at the forefront of investigating and employing innovative high technology to improve patient care, further patient safety, and enhance staff performance. Dr. Donald M. Berwick, president of the Institute for Health Care Improvement, and one of the Nation's top health care quality experts, praises the VA's information technology as "spectacular." Harvard University's Ash Institute for Democratic Governance and Innovation selected VA's electronic medical record (EMR) system for the prestigious "Innovations in American Government Award."

The most advanced system in the health care industry, EMR empowers VA physicians to make more informed and efficient patient treatment decisions. Using computers or wireless devices, they have instant, secure access to each veteran's medical records, prescriptions, lab results, x-rays, and other diagnostic imaging. The EMR system is linked to every VA facility, so VA physicians also can rest

assured that they are reviewing the most up-to-date and complete medical information, no matter where in the country the patient is from.

VA's premier telemedicine initiatives help ensure the continuity of veterans' care when travel is difficult for them. VA physicians use electronic information and communications technologies to consult remotely with veterans and other VA physicians. Homebound veterans can interact with VA physicians using structured messaging, video conferencing, or remote physiologic monitoring devices, and VA facilities are equipped for telemedical conferences for oncology, dermatology, mental health, and surgical consultations.

VA also utilizes technology to enhance professional development. Computer-based networking (mail groups), regular teleconferences, and online training enable VA physicians across the country to learn new information, share research, and exchange best practices.



“Welcome to the new VA. As an innovator of one of the best deployed electronic medical record systems in the country and as a leader in bar code medication administration and other state-of-the-art technology, VA provides the highest quality care for our country’s heroes. VA is one of the best opportunities for a stimulating and rewarding medical career. The great benefits and a balanced lifestyle also make VA a terrific place to work. You too can say, ‘I love my job and look forward to coming to work each and every day!’”

— Karen L. Shoffner, M.D.
Chief, Radiology Services
Atlanta, GA



“VA has provided me with an environment where I can develop to the full extent my capabilities as a physician, a teacher, a researcher, and a leader. The opportunity to participate in hospital committees allows me to have my voice heard as far as improving patient care and makes me feel like an active part of shaping the future direction of this hospital.”

— Jose L. Lezama, M.D.
Assistant Chief of Medicine
James A. Haley Veterans’ Hospital
Tampa, FL

OPPORTUNITIES

OFFERING A WIDE RANGE OF OPPORTUNITIES FOR PHYSICIANS

VA knows that the first step to providing superior patient care to our Nation’s veterans is self-care. The quality of life physicians experience at VA simply cannot be found in private practice.

VA promotes a collaborative atmosphere where physicians work with a dedicated team of health care professionals – physician assistants, nurses, pharmacists, physical and occupational therapists, and many others – to deliver the highest quality of care to our veterans. With predictable work hours and conditions, and reduced administrative burdens, VA physicians work in an environment that allows them the time to thrive professionally and personally. Most locations are affiliated with medical schools, offering the opportunity for faculty appointments and exposure to state-of-the-art health care practice.

As one of the largest health care systems in the Nation, VA offers physicians a broad range of practice options, including general medicine and primary care, along with many specialties and subspecialties:

- Ambulatory Care
- Long Term Care
- Psychiatry
- Anesthesiology
- Neurology
- Plastic Surgery
- Cardiology
- Neurosurgery
- Psychiatry
- Cardiovascular and Thoracic Surgery
- Ophthalmology
- Radiology (Nuclear Medicine, Diagnostic, and Therapeutic)
- Gastroenterology
- Orthopedic Surgery
- Spinal Cord Injury
- General Surgery
- Otolaryngology
- Urology
- Geriatrics
- Pathology
- Physical Medicine and Rehabilitation
- Internal Medicine

Urban Beat

Modern living doesn’t get any better than when you live in urban America. VA offers employment opportunities in the most cosmopolitan of cities, as well as America’s most livable small towns.



For physicians with an interest in an administrative career track, there are numerous options within VA, including service chief, chief medical officer, medical center director, regional chief of staff, and VA Central Office program executive.

CLINICAL RESEARCH OPPORTUNITIES

From the implantable cardiac pacemaker and the computerized axial tomography to the first liver transplant and the nicotine patch, the discoveries made by VA clinicians have revolutionized the field of medicine and the world at large. Today, VA clinicians continue to make extraordinary research advancements. Recent findings include the identification of a previously unknown nerve-cell dysfunction involved in multiple sclerosis, and a determination that the proper intake of vitamin D and cereal fiber prevents precancerous colon polyps.

For physicians who are interested in clinical research, VA offers a proud research history and rich environment, and encourages physicians to pursue this critical aspect of their profession. VA provides access to state-of-the-art equipment and facilities for basic and clinical research. You will collaborate with the Nation's leading authorities and researchers in medical and subspecialty areas, including stroke, cardiology, mental health, post-traumatic stress, AIDS, and cancer research. VA currently conducts more than 10,000 research projects at 115 VA medical centers.

TRAINING OPPORTUNITIES

VA manages the largest medical education and health professionals' training program in the world through its affiliations with 107 of the Nation's 126 medical schools. Through our many academic alliances, VA is acknowledged as a mentor within the medical community. In fact, more than half of all practicing physicians in the U.S. acquired a portion of their medical education in VA's health care system. VA physicians have the opportunity to train medical students and residents during their clinical rotations, as well as develop continuing medical education courses in conjunction with these learning institutions.

★ *Time Magazine*

"By a number of measures, [VA] is beating the marketplace."

★ *U.S. News and World Report*

"Today's VA Hospitals are models of top notch care."

★ *NCQA*

"VA outperforms America's best private hospitals in all 17 performance criteria we measure."

★ *NBC News*

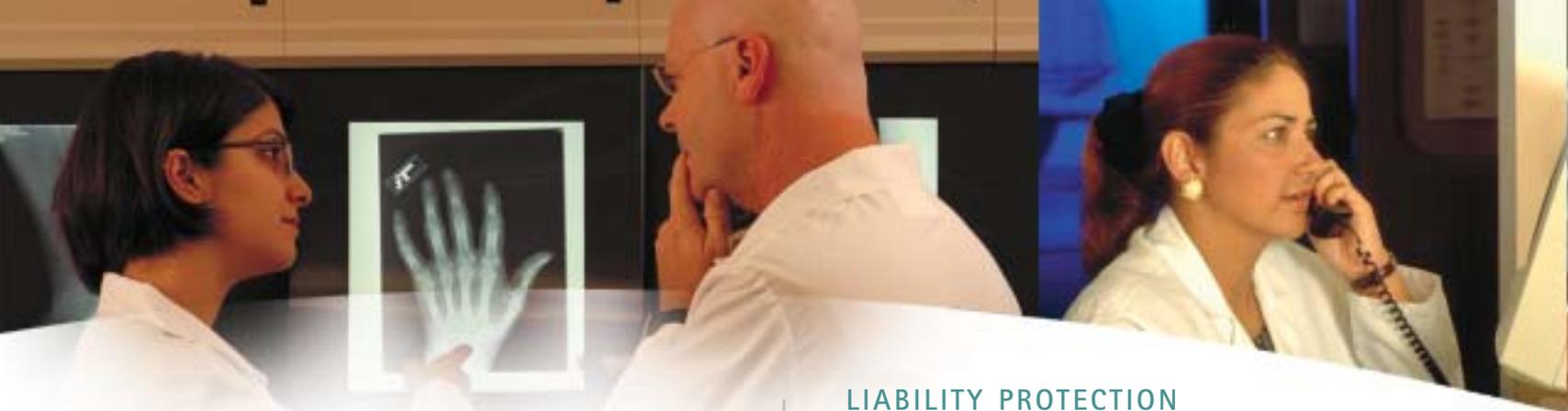
"The VA health care system now offers what several surveys show to be the best medical care in the country."

★ *Washington Monthly*

"VA provides the best care anywhere. Today, they're producing the highest quality care in the country ... [VA] points the way toward solving America's health care crisis."

★ *Annals of Internal Medicine*

"As the largest delivery system in the United States, the VHA has been recognized as a leader in developing a more coordinated system of care."



BENEFITS

VA's mission is to provide the best possible care for America's veterans. In return for helping VA achieve this goal, VA offers extensive employment benefits.

LEAVE AND HOLIDAYS

- VA physicians earn 26 days of paid annual (vacation/personal) leave each year and may accumulate up to 86 days. Annual leave begins to accrue immediately and can be used as it is earned with supervisory approval.
- Physicians earn 13 days of sick leave each year with no limit on accumulation.
- There are 10 paid annual Federal holidays.
- The Voluntary Leave Transfer Program allows other Federal employees to donate annual leave for a medical emergency of an employee or family member.
- The Family and Medical Leave Act and the Family Friendly Leave Act allow employees to balance their work and family lives by taking reasonable amounts of leave for medical reasons, for the birth or adoption/foster care of a child, and for the care of a child, spouse, or parent who has a serious health problem.
- Military leave is authorized up to 15 days a year for active reservists and National Guard members.

HEALTH AND LIFE INSURANCE

- VA offers a variety of group health insurance plans with premiums partially paid by the Federal Government. You may change plans yearly.
- Term life insurance with coverage based on salary is available with the cost shared by the Federal Government. Family and additional coverage options are available.
- Long-term care insurance is available as an option.

LIABILITY PROTECTION

The United States Government accepts responsibility and liability for the actions of its employees during the exercise of their official duties. VA physicians, therefore, are protected by the Federal Government in instances of alleged malpractice or negligence resulting from the performance of their duties in or for the Veterans Health Administration.

RETIREMENT

VA physicians are covered by the Federal Employees' Retirement System (FERS). FERS is a three-tier retirement plan composed of Social Security benefits, FERS basic benefits, and the Thrift Savings Plan (TSP). Similar to the 401(k) savings plans widely available in the private sector, the TSP allows employees to tax defer as much as 15 percent of their income each year, subject to the requirements of the Internal Revenue Service. The Federal Government also provides a basic contribution and matching, depending on the amount of the employee contribution. For retired military personnel, these benefits are in addition to full monthly retirement pay or pension. Retirement health care insurance is also available.

MOBILITY

VA health care facilities are located in all 50 states, the District of Columbia, Puerto Rico, and the Philippines. An employee may seek employment at any location where there is a vacancy and if hired, transfer without loss of benefits and usually no loss in pay. Facilities are also authorized to pay relocation costs in selective cases where a high need is demonstrated to fill a physician position. Only one active state license is necessary to practice in any VA facility.

AWARDS AND HONORS

VA bestows both monetary and honorary recognition for overall superior performance and special or unique achievements. In addition, substantial monetary awards can be earned through participation in VA's Employee Suggestion Program when employees offer creative solutions to problems, or ideas for improving procedures and services.



ADDITIONAL BENEFITS

- Direct Federal membership to AMA without local dues
- Smoke-free and drug-free workplace
- Free parking at most facilities
- Credit unions
- Child care at some facilities
- Medical libraries
- Flexible Spending Accounts



“I came to James A. Haley to serve my country and those who served. I had a successful private practice, but felt the need to give back to my country. Both my parents served in WWII and I did not get a chance to serve earlier.

I consider it an honor to serve here at James A. Haley Medical Center, Tampa.”

— Mary C. Parish, M.D.
 Medical Director
 Women Veterans Comprehensive Health Center
 Tampa, FL

Coastal Living

Outdoor recreation, sandy beaches, and great times with friends – all are yours when you live near the coast. Choose a VA facility near the West Coast or East Coast and all your downtime can be beach time.



Did you know that VA:

S Y S T E M

- ★ Employs more than 14,000 physicians
- ★ Serves a population of more than 7.7 million veterans who are enrolled in the Veterans Health Administration health system, and more than 5 million patients annually
- ★ Provides inpatient care to about 600,000 veterans and manages more than 57 million outpatient visits, including 293,000 outpatient surgeries, each year through medical centers and supporting facilities
- ★ Works cooperatively with the Department of Defense to provide special care programs to active duty military personnel with spinal cord injuries, traumatic head injuries, and amputations
- ★ Provides medical care backup to military hospitals during national emergencies, and operates command centers to coordinate services through the National Disaster Medical Service during major disasters

T E C H N O L O G Y

- ★ Is committed to improving patient care through the use of technology, including a deployed electronic medical record system, wireless handheld connectivity, telemedicine initiatives, and more
- ★ Enables any health care provider in the Veterans Health Administration immediate access to patient records, including diagnostic images, through its electronic medical record system, recognized as superior by the Institute of Medicine and Harvard University
- ★ Allows veterans and their families to interact directly with physicians through its MyHealthVet Web site at www.myhealth.va.gov
- ★ Ensures that the right medicine is administered to the right patient at the right time with its Bar Code Medication Administration system
- ★ Uses electronic information and communication technology to provide access to care for veterans living in remote areas far from VA facilities



E D U C A T I O N

The Department of Veterans Affairs recognizes the importance of ongoing education and the benefit it provides to both veteran patients and employees. VA encourages career development for physicians through the following programs:

Continuing Medical Education Programs – These programs are offered through the VA Employee Education System (EES). Financial support may be available to those physicians who pursue continuing medical education (CME) programs. In addition, VA physicians can enroll in accredited, computer-based training through VA's in-house eLearning offering.

Education Debt Reduction Program (EDRP) – The EDRP allows VA to provide education loan repayments for newly appointed health care professionals. The education loan(s) must be for courses that led directly to qualifying for the appointed position.

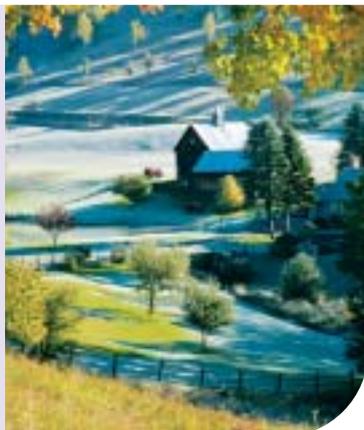


In addition, VA physicians may pursue executive development through administrative and management education and are eligible for paid time off for education purposes.

Tuition Support Program – Employees in health care disciplines identified as VA shortage categories are eligible for funding to enroll in job-related advanced degree programs or to attend conferences.

The Heartland Choice

Snow-covered mountains in winter, sun-soaked prairies in summer – the Midwest is a nature lover’s dream. Working for VA, you have a broad choice of locations in the Nation’s heartland.



Did you know that VA:

TRAINING

- ★ Manages the largest medical education and health professions training program in the U.S.; more than half of practicing physicians in the U.S. received part of their professional education at VA
- ★ Maintains affiliations with 25,000 faculty members at 107 medical schools
- ★ Provides clinical rotations for many physicians across the country through affiliations with medical schools

RESEARCH

- ★ Is a recognized world leader in medical research and conducts more than 10,000 research projects at 115 VA medical centers
- ★ Counts 3 Nobel Prizes and 6 Albert Lasker Medical Research Awards among the many prestigious citations VA physician researchers have received
- ★ Has played a key role in developing the cardiac pacemaker, the CT scan, computerized axial tomography, radioimmunoassay, the Seattle Foot, and other advancements in artificial limb technology

QUALITY

- ★ Leads the Nation in all 17 health care quality indicators, including administration of beta-blockers to heart attack patients, breast and cervical cancer screening, and immunization and diabetes care, for managed care organizations
- ★ Exceeds the national average in quality scores (93 to 91) from the Joint Commission on Accreditation of Healthcare Organizations (JCAHO)
- ★ Has set the benchmark in patient satisfaction for hospital services in the American Customer Satisfaction Index, an indicator developed by the University of Michigan Business School
- ★ Is recognized as an industry leader for its safety and quality measures by Dr. Donald M. Berwick, president of the Institute for Health Care Improvement, and one of the Nation’s top health care quality experts
- ★ Provides veterans higher quality care than comparable patients receiving care from other providers, according to a study by the *Annals of Internal Medicine*



PERSONNEL POLICIES

QUALIFICATIONS

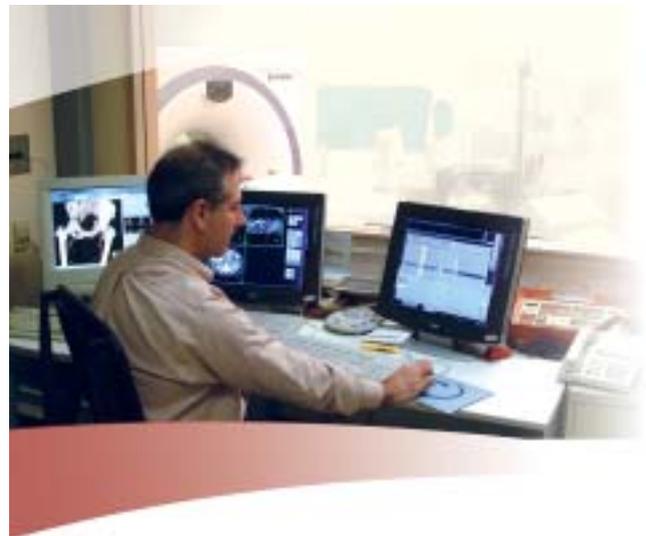
Minimum qualifications for appointment as a VA physician are:

- U.S. citizenship (Non-citizens may be appointed when qualified citizens are not available)
- Degree of Doctor of Medicine or an equivalent degree from an institution approved by the Association of American Medical Colleges or the American Osteopathic Association for the year in which the degree was granted*
- Current, full, and unrestricted license from any State, Territory, or Commonwealth (e.g., Puerto Rico), or the District of Columbia in the United States to practice medicine or surgery
- Successful professional record for experienced physicians
- Personal interview
- English language proficiency
- Satisfactory physical examination; may include drug screening

** Also schools (including foreign schools) accepted by the licensing body of a State, Territory, Commonwealth, or the District of Columbia as qualifying for full and unrestricted licensure.*

SALARY INFORMATION

- Starting salaries are recommended by a Physician Compensation Panel based on professional education, training, and experience. Physicians are awarded base pay increases based on length of service.
- In addition to base pay, physicians receive "Market Pay," which is commensurate with specialty and experience and is designed to be competitive with the local physician labor market, as well as performance pay, which is dependent on one's performance and roles in VA.





“Working in VA is a gratifying experience in all aspects of my professional life. At the end of each day, there is enormous satisfaction knowing you provide a service for your country, the patients received up-to-date evidence-based care, and along this journey you had the opportunity to develop and improve yourself.”

— Parag Dalsania, M.D.
Director of the Geriatric Ambulatory & Memory Disorder Clinic
Washington VA Medical Center
Washington, DC

HOW TO APPLY

You should apply directly to the Human Resource Management Service at the VA health care facility where you desire employment consideration. Hiring decisions are made locally. However, information about VA physician programs and application procedures may be obtained from any VA facility. Arrangements can be made to have the required personal interview and physical examination conducted at the facility most convenient to you.

Employment information can also be obtained by contacting the Department of Veterans Affairs, Physician Placement Service, 1555 Poydras Street, Suite 1971, New Orleans, LA 70112. The toll-free number is **1-800-949-0002**. Employment information can also be found on the Internet at **www.VAcareers.va.gov**.



VA HEALTH CARE FACILITIES

To gain a first-hand view of VA health care, you are invited and encouraged to visit any of our VA Medical Centers or ambulatory and community-based outpatient clinics. Please call or write to arrange an appointment.

Telephone numbers are listed below for each medical center. Also, telephone numbers are listed for every VA facility in local telephone directories under "U.S. Government."

You can also address correspondence to:
Human Resource Management Service, VA Medical Center,
[City, State, ZIP Code] (listed below).

ALABAMA

Birmingham (35233)
205-933-8101
Montgomery (36109)
334-272-4670
Tuscaloosa (35404)
205-554-2000
Tuskegee (36083)
334-727-0550

ALASKA

Anchorage (99508)
907-257-4700

ARIZONA

Phoenix (85012)
602-277-5551
Prescott (86313)
928-445-4860
Tucson (85723)
520-792-1450

ARKANSAS

Fayetteville (72703)
479-443-4301
Little Rock - Towbin (72114)
501-257-1000
Little Rock - McClellan (72205)
501-257-1000

CALIFORNIA

Fresno (93703)
559-225-6100
Loma Linda (92357)
909-825-7084
Long Beach (90822)
562-826-8000
Los Angeles (90073)
310-478-3711
Palo Alto (94304)
650-493-5000
Sacramento (95655)
916-843-7000
San Diego (92161)
858-552-8585
San Francisco (94121)
415-221-4810

COLORADO

Denver (80220)
303-399-8020
Grand Junction (81501)
970-242-0731

CONNECTICUT

Newington (06111)
860-666-6951
West Haven (06516)
203-932-5711

DELAWARE

Wilmington (19805)
302-994-2511

DISTRICT OF COLUMBIA

Washington (20422)
202-745-8000

FLORIDA

Bay Pines (33744)
727-398-6661
Gainesville (32608)
352-376-1611
Lake City (32025)
386-755-3016
Miami (33125)
305-575-7000
Tampa (33612)
813-972-2000
West Palm Beach (33410)
561-882-8262

GEORGIA

Augusta (30904)
706-733-0188
Decatur (30033)
404-321-6111
Dublin (31021)
478-272-1210

HAWAII

Honolulu (96819)
808-433-1000

IDAHO

Boise (83702)
208-422-1000

ILLINOIS

Chicago (60612)
312-569-8387
Chicago - North (60064)
847-688-1900
Danville (61832)
217-554-3000
Hines (60141)
708-202-8387
Marion (62959)
618-997-5311

INDIANA

Fort Wayne (46805)
260-426-5431
Indianapolis (46202)
317-554-0000
Marion (46953)
765-674-3321

IOWA

Des Moines (50310)
515-699-5999
Iowa City (52246)
319-338-0581
Knoxville (50138)
641-842-3101

KANSAS

Leavenworth (66048)
913-682-2000
Topeka (66622)
785-350-3111
Wichita (67218)
316-685-2221

KENTUCKY

Lexington (40502)
859-233-4511
Louisville (40206)
502-895-3401

LOUISIANA

Alexandria (71306)
318-473-0010
New Orleans (70112)
504-568-0811
Shreveport (71101)
318-221-8411

MAINE

Augusta (04330)
207-623-8411

MARYLAND

Baltimore (21201)
410-605-7000
Perry Point (21902)
410-642-2411

MASSACHUSETTS

Bedford (01730)
781-678-2000
Brockton (02301)
508-583-4500
Jamaica Plain (02130)
617-232-9500
Leeds (01053)
413-584-4040
West Roxbury (02132)
617-323-7700

MICHIGAN

Ann Arbor (48105)
734-769-7100
Battle Creek (49015)
616-966-5600
Detroit (48201)
313-576-1000
Iron Mountain (49801)
906-774-3300
Saginaw (48602)
989-497-2500

MINNESOTA

Minneapolis (55417)
612-725-2000
St. Cloud (56303)
320-252-1670

MISSISSIPPI

Biloxi (39531)
228-523-5000
Jackson (39216)
601-362-4471

MISSOURI

Columbia (65201)
573-814-6000
Kansas City (64128)
816-861-4700
Poplar Bluff (63901)
573-686-4151
St. Louis (63125)
314-652-4100

MONTANA

Fort Harrison (59636)
406-442-6410

NEBRASKA

Grand Island (68803)
308-382-3660
Lincoln (68510)
402-489-3802
Omaha (68105)
402-346-8800

NEVADA

Las Vegas - North (89036)
702-636-3000
Reno (89520)
702-786-7200

NEW HAMPSHIRE

Manchester (03104)
603-624-4366

NEW JERSEY

East Orange (07018)
973-676-1000
Lyons (07939)
908-647-0180

NEW MEXICO

Albuquerque (87108)
505-265-1711

NEW YORK

Albany (12208)
518-626-5000
Bath (14810)
607-664-4000
Bronx (10468)
718-584-9000
Brooklyn (11209)
718-836-6600
Buffalo (14215)
716-834-9200
Canandaigua (14424)
585-394-2000
Castle Point (12511)
914-831-2000
Montrose (10548)
914-737-4400
New York (10010)
212-686-7500
Northport (11768)
631-261-4400
St. Albans (11425)
718-526-1000
Syracuse (13210)
315-425-4400

NORTH CAROLINA

Asheville (28805)
828-298-7911
Durham (27705)
919-286-0411
Fayetteville (28301)
910-488-2120
Salisbury (28144)
704-638-9000

NORTH DAKOTA

Fargo (58102)
701-232-3241

OHIO

Cincinnati (45220)
513-861-3100
Chillicothe (45601)
740-773-1141
Cleveland (44106)
216-791-3800
Columbus (43203)
614-257-5200
Dayton (45428)
937-268-6511

OKLAHOMA

Muskogee (74401)
918-683-3261
Oklahoma City (73104)
405-270-0501

OREGON

Portland (97207)
503-220-8262
Roseburg (97470)
541-440-1000
White City (97503)
541-826-2111

PENNSYLVANIA

Altoona (16602)
814-943-8164
Butler (16001)
724-287-4781
Coatesville (19320)
610-384-7711
Erie (16504)
814-868-8661
Lebanon (17042)
717-272-6621
Philadelphia (19104)
215-823-5800
Pittsburgh - Heinz Center (15215)
800-309-8398
Pittsburgh - Highland Drive (15206)
800-647-6220
Pittsburgh - University Drive (15240)
866-482-7488
Wilkes-Barre (18711)
877-928-2621

PHILIPPINES

Manila (96515) (FPO AP)
011-632-833-4566

PUERTO RICO

San Juan (00921)
787-641-7582

RHODE ISLAND

Providence (02908)
401-273-7100

SOUTH CAROLINA

Charleston (29401)
843-577-5011
Columbia (29209)
803-776-4000

SOUTH DAKOTA

Fort Meade (57741)
605-347-2511
Hot Springs (57747)
605-745-2000
Sioux Falls (57117)
605-336-3230

TENNESSEE

Memphis (38104)
901-523-8990
Mountain Home (37684)
423-926-1171
Murfreesboro (37129)
615-867-6000
Nashville (37212)
615-327-4751

TEXAS

Amarillo (79106)
806-355-9703
Big Spring (79720)
432-263-7361
Bonham (75418)
903-583-2111
Dallas (75216)
214-742-8387
El Paso (79930)
915-564-6100
Houston (77030)
713-791-1414
Kerrville (78028)
210-896-2020
Marlin (76661)
254-883-3551
San Antonio (78229)
210-617-5300
Temple (76504)
254-778-4811
Waco (76711)
254-752-6581

UTAH

Salt Lake City (84148)
801-582-1565

VERMONT

White River Junction (05009)
802-295-9363

VIRGINIA

Hampton (23667)
757-722-9961
Richmond (23249)
804-675-5000
Salem (24153)
540-982-2463

WASHINGTON

Seattle (98108)
206-762-1010
Spokane (99205)
509-434-7000
Tacoma (98493)
253-582-8440
Walla Walla (99362)
509-525-5200

WEST VIRGINIA

Beckley (25801)
304-255-2121
Clarksburg (26301)
304-623-3461
Huntington (25704)
304-429-6755
Martinsburg (25401)
304-263-0811

WISCONSIN

Madison (53705)
608-256-1901
Milwaukee (53295)
414-384-2000
Tomah (54660)
608-372-3971

WYOMING

Cheyenne (82001)
307-778-7550
Sheridan (82801)
307-672-3473