



As a dentist, I'm
providing vital care
for our Nation's heroes.

VHA DENTISTRY

VA



U.S. Department of Veterans Affairs

Veterans Health Administration



[VAcareers.va.gov](https://www.va.gov/vacareers)



United by passion. Fueled by purpose.

The Department of Veterans Affairs (VA) is the largest, most technologically advanced health care system in the United States. We've grown from 54 domestic hospitals in 1930, to over 1,200 VA health care facilities across the U.S., its territories and possessions, and the Philippines. We strive to provide a professional, supportive environment where our patients—and you—can thrive.

When you join us, you'll receive a robust compensation package—competitive salaries, first-rate employment benefits, extensive education support, tuition reimbursement programs, nationwide job transfer opportunities, generous paid leave, and a variety of programs to help guide your professional growth and advancement.

But VA also has something that no other health care system can offer: the opportunity to serve our Nation's Veterans.

Did you know? VHA...
Handles more than 1.4 million dental treatment visits each year at medical centers and supporting facilities





A world of possibilities.

As one of the Nation's largest health care systems, VA provides a wide range of opportunities across the continuum of dentistry disciplines, including:

- Comprehensive Restorative Dentistry
- Dental Assisting
- Dental Hygiene
- Dental Laboratory Technology
- Endodontics
- Expanded-Function Dental Auxiliaries
- Geriatric Dentistry
- Maxillofacial Prosthodontics
- Oral and Maxillofacial Surgery
- Oral Medicine
- Oral Pathology
- Periodontics
- Prosthodontics

State-of-the-art research, endless opportunities.

At VA, our dentistry professionals can pursue opportunities to conduct research either independently or in association with VA's dental practice-based research network known as VADER (VA Dentists Engaged in Research). VADER gives you the chance to engage in clinical studies designed to answer questions faced by VA dentists in the routine care of their patients. VADER works closely with the VA Dental Education Program in the dissemination of research findings, and with the VA Oral Health Quality Group in the development of quality measures for VA dental practices.

The VA Dental Education Program offers training for new, inexperienced, and/or upcoming dental chiefs, assistant dental chiefs, and lead dentists. In addition, VA dentists are well-published in nationally recognized professional journals, and many have been elected to leadership positions in national health care organizations and at VA Veterans Integrated Services Network (VISN) levels.

Come meet our extraordinary patients ... they'll show you why a VA career is so rewarding.

If you've ever mingled with a group of Veterans, you've witnessed the special camaraderie they share with one another. That bond extends to our dentists as well. From injured active-duty personnel to Veterans of all ages, our patients rely on dedicated VA medical professionals to help them live healthy, fulfilling lives.

VA physician assistants routinely interact one-on-one with Veterans, addressing their questions and concerns,

while providing consultation and guidance as part of developing an overall treatment program.

As a result, the entire VA care team receives the deepest appreciation from the many brave, grateful individuals who have served our Nation.

Lifetime of learning.

To help you advance your career as you address the needs of America's Veterans, VA provides robust continuing-education opportunities and exceptional programs for training and leadership development, such as:

- **Continuing Dental Education Program:** Various ADA-accredited learning opportunities are offered through the VA Office of Dentistry, VA Employee Education System, and other partnering Federal agencies.
- **Continuing Medical Education Programs:** These programs are offered locally and through the VA Employee Education System. Tuition assistance and travel funding for outside CME conferences are often available.
- **Additional Educational Opportunities,** including preceptorships for dental students in affiliated clinical education programs; preceptorships for dental residents in affiliated and VA-sponsored residency training programs; and facility-based continuing dental education.

Did you know? VHA...

Provides medical and dental care backup to military hospitals during national emergencies

When you provide the best care, you deserve the best benefits.

In return for helping VHA provide the best possible care for America's Veterans, you'll get an extensive bundle of employee benefits.

- Paid vacation/personal time, paid sick leave (no limit on accumulation), and 10 paid Federal holidays. Vacation time begins to accrue immediately on your start date.
- Voluntary Leave Transfer Program allows you to receive donated days off from other employees in times of medical emergencies.
- Group health insurance plans, including dental, vision, and long-term care, with the majority of premiums paid by the Federal Government. Insurance may become effective as soon as the first, full pay period after beginning duty.
- Term life insurance, with family and additional coverage options available.
- Health care and dependent care Flexible Spending Accounts.

Work anywhere—and take your benefits with you.

Mobility is one of the great advantages of being part of VHA. You can work in any of our advanced facilities in all 50 states, the District of Columbia, Puerto Rico, Guam, American Samoa, and the Philippines. Best of all: when you transfer to a location where there is an available position, you won't lose any benefits, vacation accrual, or—in most cases—your current salary rate. Some VHA facilities are even authorized to pay relocation if there is a high need to fill a position.

Whether you want to enjoy living by the beach, near the countryside, or in a bustling metropolis, chances are you'll find a VHA facility nearby.

- The Federal Employees' Retirement System (FERS): a three-tier retirement plan composed of Social Security, FERS basic benefits, and the Thrift Savings Plan (TSP).
- Tuition reimbursement for full-time VHA employees if funding allows.

Perks at VHA facilities.

- A smoke/drug-free workplace
- Child care at some locations
- A child care subsidy program
- Free parking at most locations
- Transit subsidy programs at most locations
- Workforce and leadership development programs
- Credit unions
- Dining options and a tax-free retail store

To learn more about VHA career opportunities, visit [VAcareers.va.gov](https://www.va.gov/vacareers) or call (844) 456-5208.

Did you know? VHA...

Organized the first practice-based research network devoted specifically to improving Veteran oral health through the conduct of research





Join us in helping those who have helped our country.

Apply today and discover the kind of immense personal fulfillment that can only come from working with our Nation's Veterans.

VAcareers.va.gov | (844) 456-5208 | VAcareers@va.gov

Veterans looking for career assistance outside VA can visit www.vets.gov or www.fedshirevets.gov.

VA



U.S. Department of Veterans Affairs

Veterans Health Administration

“To care for him who shall have borne the battle and for his widow, and his orphan.”

— Abraham Lincoln

These words became the motto of the Department of Veterans Affairs, and they are inscribed on the front of our headquarters.



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