



All Veterans
deserve independence.
As a blind rehabilitation
professional, I'm making
this a reality.

VHA BLIND REHABILITATION CAREERS

VA



U.S. Department of Veterans Affairs

Veterans Health Administration



[VAcareers.va.gov](https://www.va.gov/vacareers)



United by passion. Fueled by purpose.

The Department of Veterans Affairs (VA) is the largest, most technologically advanced health care system in the United States. We've grown from 54 domestic hospitals in 1930, to over 1,200 VA health care facilities across the U.S., its territories and possessions, and the Philippines. We strive to provide a professional, supportive environment where our patients—and you—can thrive.

When you join us, you'll receive a robust compensation package—competitive salaries, first-rate employment benefits, extensive education support, tuition reimbursement programs, nationwide job transfer opportunities, generous paid leave, and a variety of programs to help guide your professional growth and advancement.

But VA also has something that no other health care system can offer: the opportunity to serve our Nation's Veterans.

Did you know? VHA...

Received patient satisfaction scores higher than those in the private-sector health care industry for six consecutive years





Directly impact our Nation's heroes.

As the Nation's largest provider of blind and low-vision rehab services, VA gives you the unique opportunity to serve Veterans virtually anywhere in the country—while making significant strides forward in your career. The breadth and depth of our comprehensive continuum of services are unmatched in the private sector. What's more, our services are based on functional need, not patient finances. For our patients, this means that treatment is not restricted by their ability to pay. For you, it means the opportunity to deliver care of the highest caliber to every single one of your patients, every single time. Available career paths include basic, intermediate, and advanced low-vision care as well as inpatient, outpatient, and at-home support.

As part of our tight-knit team, you'll also have access to the resources, education, and opportunities you need to strengthen your skills and advance in your career. Join us and see how far your talents can take you.

Come meet our extraordinary patients ... they'll show you why a VA career is so rewarding.

If you've ever mingled with a group of Veterans, you've witnessed the special camaraderie they share with one another. That bond extends to our rehabilitation specialists as well. From injured active-duty personnel to Veterans of all ages, our patients rely on dedicated VA medical professionals to help them live healthy, fulfilling lives.

As a result, the entire VA care team receives the deepest appreciation from the many brave, grateful individuals who have served our Nation.

Lifetime of learning.

To help you advance your career as you address the needs of America's Veterans, VA provides robust continuing-education opportunities and exceptional

programs for training and leadership development, including:

- **Pre-Service Internships:** University students may apply for paid pre-service internships in one of our inpatient blind rehab centers. Through these internships, students gain exposure to the blind and low-vision rehab service delivery system at VA, while remaining in their current university programs. The internships also introduce students to future career opportunities at VA.
- **Paid Internships:** If you're an entry-level blind rehab professional or another allied health professional wanting to make a career transition, you may begin your VA career through a two-year paid internship in our Technical Career Field (TCF) Program. This extraordinary internship allows you to gain specialized knowledge that is exclusive to VA. And upon completion of the program, you'll be qualified for guaranteed placement in our health care system.
- **Employee Incentive Scholarship Program:** This scholarship program allows VA employees to further their education and obtain degrees qualifying them for health care positions for which recruitment and retention is difficult.

Did you know? VHA...

Employs the latest technology—improving patients' outcomes and accelerating innovative research projects

When you provide the best care, you deserve the best benefits.

In return for helping VHA provide the best possible care for America's Veterans, you'll get an extensive bundle of employee benefits.

- Paid vacation/personal time, paid sick leave (no limit on accumulation), and 10 paid Federal holidays. Vacation time begins to accrue immediately on your start date.
- Voluntary Leave Transfer Program allows you to receive donated days off from other employees in times of medical emergencies.
- Group health insurance plans, including dental, vision, and long-term care, with the majority of premiums paid by the Federal Government. Insurance may become effective as soon as the first, full pay period after beginning duty.
- Term life insurance, with family and additional coverage options available.
- Health care and dependent care Flexible Spending Accounts.

Work anywhere—and take your benefits with you.

Mobility is one of the great advantages of being part of VHA. You can work in any of our advanced facilities in all 50 states, the District of Columbia, Puerto Rico, Guam, American Samoa, and the Philippines. Best of all: when you transfer to a location where there is an available position, you won't lose any benefits, vacation accrual, or—in most cases—your current salary rate. Some VHA facilities are even authorized to pay relocation if there is a high need to fill a position.

Whether you want to enjoy living by the beach, near the countryside, or in a bustling metropolis, chances are you'll find a VHA facility nearby.

- The Federal Employees' Retirement System (FERS): a three-tier retirement plan composed of Social Security, FERS basic benefits, and the Thrift Savings Plan (TSP).
- Tuition reimbursement for full-time VHA employees if funding allows.

Perks at VHA facilities.

- A smoke/drug-free workplace
- Child care at some locations
- A child care subsidy program
- Free parking at most locations
- Transit subsidy programs at most locations
- Workforce and leadership development programs
- Credit unions
- Dining options and a tax-free retail store

To learn more about VHA career opportunities, visit [VAcareers.va.gov](https://www.va.gov/vacareers) or call (844) 456-5208.

Did you know? VHA...

Installed an electronic patient record system that is one of the best in the Nation, earning Harvard's prestigious Innovations in American Government Award





Join us in helping those who have helped our country.

Apply today and discover the kind of immense personal fulfillment that can only come from working with our Nation's Veterans.

VAcareers.va.gov | (844) 456-5208 | VAcareers@va.gov

Veterans looking for career assistance outside VA can visit www.vets.gov or www.fedshirevets.gov.

VA



U.S. Department of Veterans Affairs

Veterans Health Administration

“To care for him who shall have borne the battle and for his widow, and his orphan.”

— Abraham Lincoln

These words became the motto of the Department of Veterans Affairs, and they are inscribed on the front of our headquarters.



VAcareers.va.gov