



I'm not just a nurse anesthetist.
I'm providing best-in-class care
to our Nation's heroes.

VHA CERTIFIED REGISTERED NURSE ANESTHETISTS

VA



U.S. Department of Veterans Affairs

Veterans Health Administration



[VAcareers.va.gov](https://www.va.gov/vacareers)



United by passion. Fueled by purpose.

The Department of Veterans Affairs (VA) is the largest, most technologically advanced health care system in the United States. We've grown from 54 domestic hospitals in 1930, to over 1,200 VA health care facilities across the U.S., its territories and possessions, and the Philippines. We strive to provide a professional, supportive environment where our patients—and you—can thrive.

When you join us, you'll receive a robust compensation package—competitive salaries, first-rate employment benefits, extensive education support, tuition reimbursement programs, nationwide job transfer opportunities, generous paid leave, and a variety of programs to help guide your professional growth and advancement.

But VA also has something that no other health care system can offer: the opportunity to serve our Nation's Veterans.

Did you know? VHA...

Has scientists who have won many awards, including several Nobel Peace Prizes as well as the Lasker Award





A higher level of practice.

VA medical facilities provide a professional environment that is free from the financial pressures often faced in the private sector. Because of this, we're able to offer our certified registered nurse anesthetists (CRNAs) the freedom to grow professionally, as well as the ability to practice with a higher degree of autonomy within an anesthesia care team model. You'll have access to a system that offers the best in professional collaboration, advancement, and educational opportunities. And, newer VA CRNAs have the ability to increase their proficiency through mentoring programs with experienced CRNAs and anesthesiologists.

Robust training, endless opportunities.

CRNAs with a special interest in clinical education or research will be pleased to find an environment rich with college and university affiliations at VA. Many of our CRNAs choose to guide our student nurse anesthetists' educational training and clinical rotations.

Others participate in designing and conducting ongoing research projects in conjunction with various institutions to further advance the field of anesthesiology.

VA provides our CRNAs with a wider range of opportunities that fully utilize their skills in the operating room, as well as during conscious sedation and pain management procedures. While the surgical workload in the operating room remains consistent, the anesthesia workload outside the operating room has been increasing—allowing VA CRNAs an additional area of opportunity. In consultation with the anesthesia care team, VA CRNAs often take the lead to:

- Assess patients' conditions and plan the appropriate anesthetic procedures
- Make recommendations for tests and medications based upon the review of patient records in VA's computerized system
- Administer a variety of anesthetic procedures, including invasive monitoring and regional anesthetics
- Supervise recovery from anesthesia and aid in establishing discharge policy protocols

Come meet our extraordinary patients ... they'll show you why a VA career is so rewarding.

If you've ever mingled with a group of Veterans, you've witnessed the special camaraderie they share with one another. That bond extends to our nurse anesthetists. VA CRNAs routinely interact one-on-one with Veterans while providing consultation and guidance as part of their overall treatment program.

From injured active-duty personnel to Veterans of all ages, our patients rely on dedicated VA medical professionals to help them live healthy, fulfilling lives.

As a result, the entire VA care team receives the deepest appreciation from the many brave, grateful individuals who have served our Nation.

Lifetime of learning.

To help you advance your career as you address the needs of America's Veterans, VA provides robust continuing education opportunities and exceptional programs for training and leadership development, such as:

- **Employee Incentive Scholarship Program (EISP):** This scholarship program allows VHA employees to further their education and obtain degrees qualifying them for health care positions for which recruitment and retention is difficult (such as becoming a CRNA). To date, 57 VA CRNAs have received EISP awards.
- **Continuing Medical Education Programs:** These programs are offered locally and through the VA Employee Education System. Tuition assistance and travel funding for outside CME conferences are often available.
- **Education Debt Reduction Program:** Reduce your qualifying school loan debt with the VHA loan reimbursement program.

Did you know? VHA...
Employs about 650 certified registered nurse anesthetists

When you provide the best care, you deserve the best benefits.

In return for helping VHA provide the best possible care for America's Veterans, you'll get an extensive bundle of employee benefits.

- Paid vacation/personal time, paid sick leave (no limit on accumulation), and 10 paid Federal holidays. Vacation time begins to accrue immediately on your start date.
- Voluntary Leave Transfer Program allows you to receive donated days off from other employees in times of medical emergencies.
- Group health insurance plans, including dental, vision, and long-term care, with the majority of premiums paid by the Federal Government. Insurance may become effective as soon as the first, full pay period after beginning duty.
- Term life insurance, with family and additional coverage options available.
- Health care and dependent care Flexible Spending Accounts.

Work anywhere—and take your benefits with you.

Mobility is one of the great advantages of being part of VHA. You can work in any of our advanced facilities in all 50 states, the District of Columbia, Puerto Rico, Guam, American Samoa, and the Philippines. Best of all: when you transfer to a location where there is an available position, you won't lose any benefits, vacation accrual, or—in most cases—your current salary rate. Some VHA facilities are even authorized to pay relocation if there is a high need to fill a position.

Whether you want to enjoy living by the beach, near the countryside, or in a bustling metropolis, chances are you'll find a VHA facility nearby.

- The Federal Employees' Retirement System (FERS): a three-tier retirement plan composed of Social Security, FERS basic benefits, and the Thrift Savings Plan (TSP).
- Tuition reimbursement for full-time VHA employees if funding allows.

Perks at VHA facilities.

- A smoke/drug-free workplace
- Child care at some locations
- A child care subsidy program
- Free parking at most locations
- Transit subsidy programs at most locations
- Workforce and leadership development programs
- Credit unions
- Dining options and a tax-free retail store

To learn more about VHA career opportunities, visit [VAcareers.va.gov](https://www.va.gov/vacareers) or call (844) 456-5208.

Did you know? VHA...

Provides clinical rotations for nurse anesthetist trainees across the country through affiliations with accredited CRNA training programs





Join us in helping those who have helped our country.

Apply today and discover the kind of immense personal fulfillment that can only come from working with our Nation's Veterans.

VAcareers.va.gov | (844) 456-5208 | VAcareers@va.gov

Veterans looking for career assistance outside VA can visit www.vets.gov or www.fedshirevets.gov.

VA



U.S. Department of Veterans Affairs

Veterans Health Administration

“To care for him who shall have borne the battle and for his widow, and his orphan.”

— Abraham Lincoln

These words became the motto of the Department of Veterans Affairs, and they are inscribed on the front of our headquarters.



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