



I pioneer advanced medical
technology for our Nation's heroes.

VHA HEALTH INFORMATION MANAGEMENT

VA



U.S. Department of Veterans Affairs

Veterans Health Administration



[VAcareers.va.gov](https://www.va.gov/vacareers)



United by passion. Fueled by purpose.

The Department of Veterans Affairs (VA) is the largest, most technologically advanced health care system in the United States. We've grown from 54 domestic hospitals in 1930, to over 1,200 VA health care facilities across the U.S., its territories and possessions, and the Philippines. We strive to provide a professional, supportive environment where our patients—and you—can thrive.

When you join us, you'll receive a robust compensation package—competitive salaries, first-rate employment benefits, extensive education support, tuition reimbursement programs, nationwide job transfer opportunities, generous paid leave, and a variety of programs to help guide your professional growth and advancement.

But VA also has something that no other health care system can offer: the opportunity to serve our Nation's Veterans.

Did you know? VHA...

Is the largest integrated health care system in the United States, providing care at over 1,200 health care facilities



With your skills, you can serve those who have served in uniform.

At VA, Health Information Management (HIM) professionals ensure the integrity and availability of health information of our Nation's Veterans. Our HIM employees are responsible for the full range of health information functions, such as electronic records management, document imaging, medical legal issues, technical consultation and support, data quality and health record management, analysis, and coding. VA HIM professionals are also essential to initiatives related to information security, privacy, research, reimbursement, compliance, the Joint Commission on Accreditation of Healthcare Organizations, and the education of health care providers.

As part of our team, you'll put your skills to the test as you work with cutting-edge medical and health information technologies that experts say are the best in the Nation. What's more, you'll be given the advancement opportunities you need to reach your full professional potential.

Put your career on the fast track.

The baby boom generation is reaching the age of retirement. That reality, coupled with the sheer size of our health system, means VA offers you the chance to rapidly advance up the career ladder—and not just within the health information management field. In fact, some of our current leaders are former HIM professionals who utilized our upward mobility training programs to launch their executive careers.



Lifetime of learning.

Our HIM professionals have abundant, no-cost, continuing-education opportunities available to them, including:

- Tuition support and paid time off for approved job-related courses
- On-site, VA-sponsored educational programs, including online courses and webcasts
- National, regional, and local HIM-affiliated conferences
- Upward mobility training programs

Some VA HIM positions require specialized knowledge exclusive to our systems, policies, laws, technology, and Federal rules and regulations. So, you may want to begin your HIM career with a two-year, paid internship in the Technical Career Field (TCF) Program.

Come meet our extraordinary patients ... they'll show you why a VA career is so rewarding.

If you've ever mingled with a group of Veterans, you've witnessed the special camaraderie they share with one another. That bond extends to our health information team members. From injured active-duty personnel to Veterans of all ages, our patients rely on dedicated VA employees to deliver unique and resourceful solutions, such as ensuring that medical records are easily accessible electronically.

As a result, the entire VA care team receives the deepest appreciation from the many brave, grateful individuals who have served our Nation.

Did you know? VHA...

Has a Virtual Pharmacy Services program that dispensed 2 million outpatient prescriptions in 2015

When you provide the best care, you deserve the best benefits.

In return for helping VHA provide the best possible care for America's Veterans, you'll get an extensive bundle of employee benefits.

- Paid vacation/personal time, paid sick leave (no limit on accumulation), and 10 paid Federal holidays. Vacation time begins to accrue immediately on your start date.
- Voluntary Leave Transfer Program allows you to receive donated days off from other employees in times of medical emergencies.
- Group health insurance plans, including dental, vision, and long-term care, with the majority of premiums paid by the Federal Government. Insurance may become effective as soon as the first, full pay period after beginning duty.
- Term life insurance, with family and additional coverage options available.
- Health care and dependent care Flexible Spending Accounts.

Work anywhere—and take your benefits with you.

Mobility is one of the great advantages of being part of VHA. You can work in any of our advanced facilities in all 50 states, the District of Columbia, Puerto Rico, Guam, American Samoa, and the Philippines. Best of all: when you transfer to a location where there is an available position, you won't lose any benefits, vacation accrual, or—in most cases—your current salary rate. Some VHA facilities are even authorized to pay relocation if there is a high need to fill a position.

Whether you want to enjoy living by the beach, near the countryside, or in a bustling metropolis, chances are you'll find a VHA facility nearby.

- Liability protection: Employees are protected by the Federal Tort Claims Act, which provides immunity from personal liability for damages arising from medical malpractice or negligence.
- The Federal Employees' Retirement System (FERS): a three-tier retirement plan composed of Social Security, FERS basic benefits, and the Thrift Savings Plan (TSP).
- Tuition reimbursement for full-time VHA employees if funding allows.

Perks at VHA facilities.

- A smoke/drug-free workplace
- Child care at some locations
- A child care subsidy program
- Free parking at most locations
- Transit subsidy programs at most locations
- Workforce and leadership development programs
- Credit unions
- Dining options and a tax-free retail store

To learn more about VHA career opportunities, visit VAcareers.va.gov or call (844) 456-5208.

Did you know? VHA...

Installed an electronic patient record system that is one of the best in the Nation, earning Harvard's prestigious Innovations in American Government Award





Join us in helping those who have helped our country.

Apply today and discover the kind of immense personal fulfillment that can only come from working with our Nation's Veterans.

VAcareers.va.gov | (844) 456-5208 | VAcareers@va.gov

Veterans looking for career assistance outside VA can visit www.vets.gov or www.fedshirevets.gov.

VA



U.S. Department of Veterans Affairs

Veterans Health Administration

“To care for him who shall have borne the battle and for his widow, and his orphan.”

— Abraham Lincoln

These words became the motto of the Department of Veterans Affairs, and they are inscribed on the front of our headquarters.



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