



Our Veterans deserve the very  
best mental health care.  
I'm proud to give it to them.

**VHA MENTAL HEALTH CAREERS**

**VA**



U.S. Department of Veterans Affairs

Veterans Health Administration



[VAcareers.va.gov](https://www.va.gov/vacareers)



## United by passion. Fueled by purpose.

The Department of Veterans Affairs (VA) is the largest, most technologically advanced health care system in the United States. We've grown from 54 domestic hospitals in 1930, to over 1,200 VA health care facilities across the U.S., its territories and possessions, and the Philippines. We strive to provide a professional, supportive environment where our patients—and you—can thrive.

When you join us, you'll receive a robust compensation package—competitive salaries, first-rate employment benefits, extensive education support, tuition reimbursement programs, nationwide job transfer opportunities, generous paid leave, and a variety of programs to help guide your professional growth and advancement.

But VA also has something that no other health care system can offer: the opportunity to serve our Nation's Veterans.

### Did you know? VHA...

Conducted the largest-ever clinical trial of the effectiveness of psychotherapy in treating PTSD





## Providing critical mental health care.

Veterans' mental health is a top priority at VA. After transitioning from military service, many Veterans face challenges adjusting to civilian life. VA's focus on effective mental health services allows providers to play a critical role in working with Veterans to reclaim their lives.

VA supports this mission by ensuring that our mental health professionals have the most innovative technologies, facilities, and training at their fingertips. When you join VA, you will be a core member of our interdisciplinary care team structure, collaborating with both primary care and other mental health professionals to establish the right course of treatment for patients.

## A number of ways to impact Veterans.

VA offers a wide variety of mental health careers, including:

**Psychiatry:** VA offers psychiatrists the opportunity to deliver clinical care leadership across a continuum of mental health venues and to practice state-of-the-art psychiatry without insurance constraints. As many of our facilities are part of a university affiliation, our psychiatrists often engage in teaching and research.

**Psychology:** Psychologists can take on a leadership role, work in management, research, academia, training, or even impact system-wide policies. They also have the opportunity to practice in several specialized areas, including PTSD, traumatic brain injuries, and serious mental illness.

**Social Work:** VA offers social workers a world of opportunities that aren't available in other organizations. As a VA social worker, you may be able to provide direct clinical services and coordinate special interest programs—all while working with the interdisciplinary care team to deliver care in the best interests of the patient.

**Psychiatric Nursing:** The psychiatric nursing field at VA encompasses registered nurses and Advanced Practice Nurses, as well as nurse practitioners and clinical nurse specialists. As a national leader in trauma treatment, VA gives psychiatric nurses the opportunity to work in specialized practice areas, including PTSD, traumatic brain injuries, and serious mental illness.

**Physician Assistants:** VA's physician assistants work in inpatient or outpatient settings and specialize in virtually all areas of mental health and psychiatry,

focusing on everything from mental illness to traumatic brain injuries. VA sees PAs as a critical component of the interdisciplinary team, providing medical services that would traditionally be provided by physicians.



## Come meet our extraordinary patients ... they'll show you why a VA career is so rewarding.

If you've ever mingled with a group of Veterans, you've witnessed the special camaraderie they share with one another. That bond certainly extends to our mental health professionals. From injured active-duty personnel to Veterans of all ages, our patients rely on dedicated VA mental health professionals to help them live healthy, fulfilling lives.

As a result, the entire VA care team receives the deepest appreciation from the many brave, grateful individuals who have served our Nation.

### Did you know? VHA...

Is the largest employer of social workers in the world

## When you provide the best care, you deserve the best benefits.

In return for helping VHA provide the best possible care for America's Veterans, you'll get an extensive bundle of employee benefits.

- Paid vacation/personal time, paid sick leave (no limit on accumulation), and 10 paid Federal holidays. Vacation time begins to accrue immediately on your start date.
- Voluntary Leave Transfer Program allows you to receive donated days off from other employees in times of medical emergencies.
- Group health insurance plans, including dental, vision, and long-term care, with the majority of premiums paid by the Federal Government. Insurance may become effective as soon as the first, full pay period after beginning duty.
- Term life insurance, with family and additional coverage options available.
- Health care and dependent care Flexible Spending Accounts.

## Work anywhere—and take your benefits with you.

Mobility is one of the great advantages of being part of VHA. You can work in any of our advanced facilities in all 50 states, the District of Columbia, Puerto Rico, Guam, American Samoa, and the Philippines. Best of all: when you transfer to a location where there is an available position, you won't lose any benefits, vacation accrual, or—in most cases—your current salary rate. Some VHA facilities are even authorized to pay relocation if there is a high need to fill a position.

Whether you want to enjoy living by the beach, near the countryside, or in a bustling metropolis, chances are you'll find a VHA facility nearby.

- The Federal Employees' Retirement System (FERS): a three-tier retirement plan composed of Social Security, FERS basic benefits, and the Thrift Savings Plan (TSP).
- Tuition reimbursement for full-time VHA employees if funding allows.

## Perks at VHA facilities.

- A smoke/drug-free workplace
- Child care at some locations
- A child care subsidy program
- Free parking at most locations
- Transit subsidy programs at most locations
- Workforce and leadership development programs
- Credit unions
- Dining options and a tax-free retail store

To learn more about VHA career opportunities, visit [VAcareers.va.gov](https://VAcareers.va.gov) or call (844) 456-5208.

## Did you know? VHA...

Has affiliations with the Nation's leading universities, giving employees the opportunity to work on research that will change the future of medicine





## Join us in helping those who have helped our country.

Apply today and discover the kind of immense personal fulfillment that can only come from working with our Nation's Veterans.

[VAcareers.va.gov](https://VAcareers.va.gov) | (844) 456-5208 | [VAcareers@va.gov](mailto:VAcareers@va.gov)

Veterans looking for career assistance outside VA can visit [www.vets.gov](http://www.vets.gov) or [www.fedshirevets.gov](http://www.fedshirevets.gov).

**VA**



**U.S. Department of Veterans Affairs**

Veterans Health Administration

*“To care for him who shall have borne the battle and for his widow, and his orphan.”*

*— Abraham Lincoln*

These words became the motto of the Department of Veterans Affairs, and they are inscribed on the front of our headquarters.



[VAcareers.va.gov](https://VAcareers.va.gov)