



America's heroes need a
pharmacist like you.

VHA PHARMACISTS

VA



U.S. Department of Veterans Affairs

Veterans Health Administration



[VAcareers.va.gov](https://www.va.gov/vacareers)



United by passion. Fueled by purpose.

The Department of Veterans Affairs (VA) is the largest, most technologically advanced health care system in the United States. We've grown from 54 domestic hospitals in 1930, to over 1,200 VA health care facilities across the U.S., its territories and possessions, and the Philippines. We strive to provide a professional, supportive environment where our patients—and you—can thrive.

When you join us, you'll receive a robust compensation package—competitive salaries, first-rate employment benefits, extensive education support, tuition reimbursement programs, nationwide job transfer opportunities, generous paid leave, and a variety of programs to help guide your professional growth and advancement.

But VA also has something that no other health care system can offer: the opportunity to serve our Nation's Veterans.

Did you know? VHA...

Employs more than 8,000 licensed pharmacists with a pharmacist workforce that is more diverse than national averages





A higher level of practice.

As a VHA pharmacist, not only will you be an integral part of the patient care team, helping guide the best course of medication therapies in both inpatient and outpatient settings, but you can also conduct research, train students and residents, work with the largest pharmacy residency program in the U.S., coordinate VHA's mail order program, and much more.

No matter where you choose to practice with VHA, you'll find our commitment to utilizing automation and pharmacy technicians to a higher degree than other health care systems allows you to do what matters most: Spend your time being patient focused.

A wide range of specialization opportunities.

Clinical Pharmacy Specialists work under a scope of practice with authority to prescribe and monitor medication therapies. Pharmacists at VA hospitals and

clinics also have a wide range of specialization opportunities, including:

- Administration
- Anticoagulation
- Cardiology
- Critical Care
- Dermatology
- Endocrinology
- Emergency Department
- Geriatrics/Home-based Primary Care
- HIV/Hepatitis C
- Infectious Diseases
- Internal Medicine
- Medication Safety
- Mental Health
- Nephrology
- Neurology
- Nuclear Pharmacy
- Nutrition Support
- Oncology
- Pain Management
- Pharmaceconomics
- Pharmacogenomics and Biologics
- Primary Care
- Pulmonary/Smoking Cessation
- Rural Health
- Spinal Cord Injury/Traumatic Brain Injury
- Surgery/OR/Anesthesia
- Telehealth
- Transplantation
- Women's Health

Advance your career with a leadership role.

If you have the drive and determination to shape the future of pharmacy, you'll find many opportunities to take on leadership positions at VA. Pharmacy managers are needed for a variety of pharmacy programs and practice settings, including Chief of Pharmacy Services, Directors of Consolidated Mail Outpatient Pharmacy (CMOP) programs, and regional and national Pharmacist Executive positions.

When you take on a management position, you'll always have the support you need to administer your responsibilities effectively. VA offers its supervisors ongoing internal training through Leadership VA (LVA), the Executive Career Field Development Program, and VA Learning University.

Lifetime of learning.

To help you advance your career as you address the needs of America's Veterans, VA provides robust continuing-education opportunities and exceptional programs for training and leadership development, including:

Pharmacy Student Clerkships: Gives you the chance to develop your skills in an exciting, forward-thinking environment, working with the latest technology for drug dispensing and delivery as well as a sophisticated Computerized Patient Record System.

Pharmacy Residents Program: We have the largest pharmacy training program in the nation, with a variety of practice settings and areas throughout the VA system.

Employee Incentive Scholarship Program: This program allows VHA employees to further their education and obtain degrees qualifying them for health care positions for which recruitment and retention is difficult.

Did you know? VHA...

Offers pharmacists the opportunity to provide cutting-edge patient care, including comprehensive medication management and medication therapy management

When you provide the best care, you deserve the best benefits.

In return for helping VHA provide the best possible care for America's Veterans, you'll get an extensive bundle of employee benefits.

- Paid vacation/personal time, paid sick leave (no limit on accumulation), and 10 paid Federal holidays. Vacation time begins to accrue immediately on your start date.
- Voluntary Leave Transfer Program allows you to receive donated days off from other employees in times of medical emergencies.
- Group health insurance plans, including dental, vision, and long-term care, with the majority of premiums paid by the Federal Government. Insurance may become effective as soon as the first, full pay period after beginning duty.
- Term life insurance, with family and additional coverage options available.
- Health care and dependent care Flexible Spending Accounts.

Work anywhere—and take your benefits with you.

Mobility is one of the great advantages of being part of VHA. You can work in any of our advanced facilities in all 50 states, the District of Columbia, Puerto Rico, Guam, American Samoa, and the Philippines. Best of all: when you transfer to a location where there is an available position, you won't lose any benefits, vacation accrual, or—in most cases—your current salary rate. Some VHA facilities are even authorized to pay relocation if there is a high need to fill a position.

Whether you want to enjoy living by the beach, near the countryside, or in a bustling metropolis, chances are you'll find a VHA facility nearby.

- The Federal Employees' Retirement System (FERS): a three-tier retirement plan composed of Social Security, FERS basic benefits, and the Thrift Savings Plan (TSP).
- Tuition reimbursement for full-time VHA employees if funding allows.

Perks at VHA facilities.

- A smoke/drug-free workplace
- Child care at some locations
- A child care subsidy program
- Free parking at most locations
- Transit subsidy programs at most locations
- Workforce and leadership development programs
- Credit unions
- Dining options and a tax-free retail store

To learn more about VHA career opportunities, visit [VAcareers.va.gov](https://www.va.gov/vacareers) or call (844) 456-5208.

Did you know? VHA...

Provides care at over 1,200 facilities, including 168 VA Medical Centers and 1,055 outpatient sites of care of varying complexity





Join us in helping those who have helped our country.

Apply today and discover the kind of immense personal fulfillment that can only come from working with our Nation's Veterans.

VAcareers.va.gov | (844) 456-5208 | VAcareers@va.gov

Veterans looking for career assistance outside VA can visit www.vets.gov or www.fedshirevets.gov.

VA



U.S. Department of Veterans Affairs

Veterans Health Administration

“To care for him who shall have borne the battle and for his widow, and his orphan.”

— Abraham Lincoln

These words became the motto of the Department of Veterans Affairs, and they are inscribed on the front of our headquarters.



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