



Our Nation's Veterans  
deserve independence, and  
I'm helping them achieve it.

VHA PHYSICAL THERAPY

VA



U.S. Department of Veterans Affairs

Veterans Health Administration



[VAcareers.va.gov](https://www.va.gov/careers)



## United by passion. Fueled by purpose.

The Department of Veterans Affairs (VA) is the largest, most technologically advanced health care system in the United States. We've grown from 54 domestic hospitals in 1930, to over 1,200 VA health care facilities across the U.S., its territories and possessions, and the Philippines. We strive to provide a professional, supportive environment where our patients—and you—can thrive.

When you join us, you'll receive a robust compensation package—competitive salaries, first-rate employment benefits, extensive education support, tuition reimbursement programs, nationwide job transfer opportunities, generous paid leave, and a variety of programs to help guide your professional growth and advancement.

But VA also has something that no other health care system can offer: the opportunity to serve our Nation's Veterans.

**Did you know? VHA...**  
Is a nationally recognized leader in prosthetics research and development



## Serve our Veterans and be a PT pioneer.

If you're looking for an opportunity to help our Nation's heroes regain their freedom and independence, then a career as a VA physical therapist could be for you. As valued members of VA's patient care teams, our physical therapists contribute directly to the interdisciplinary process of planning for patient care, and they apply the latest advances in rehabilitative treatment to create the very best patient care plans.

As one of the largest health care systems in the Nation, our connected network provides our physical therapists the opportunity to work with each other over a wider range of opportunities across the continuum of care. From primary care and wellness programs to disease prevention and post-trauma rehabilitation, our clinical care practice settings include:

- Inpatient acute care
- Primary care
- Comprehensive inpatient and outpatient rehabilitation programs
- Spinal cord injury centers
- Geriatric/extended care
- Polytrauma centers
- Amputation centers

Team-based rehabilitation methodologies are stressed at VA, and many of our physical therapists work directly with acute medical, surgical, neurological, orthopedic, and cardiopulmonary teams. They are also key members of home-based patient care, amputee teams, traumatic brain injury care, palliative care, podiatry teams, geriatric teams, and primary care practice teams.



## Come meet our extraordinary patients ... they'll show you why a VA career is so rewarding.

If you've ever mingled with a group of Veterans, you've witnessed the special camaraderie they share with one another. That bond extends to our rehabilitation care team as well. Because our enrolled Veterans are assured treatment from the onset of a condition through goal achievement, our physical therapists have the opportunity to form lasting relationships with their patients.

As a result, the entire VA care team receives the deepest appreciation from the many brave, grateful individuals who have served our Nation.

## Lifetime of learning.

To help you advance your career as you address the needs of America's Veterans, VA provides robust continuing-education opportunities and exceptional

programs for training and leadership development, including:

- **Upward Mobility Training Programs:** These programs offer, on a competitive basis, opportunities to advance to higher level positions.
- **Employee Incentive Scholarship Program:** This scholarship program allows VA employees to further their education and obtain degrees qualifying them for health care positions for which recruitment and retention is difficult.
- **Education Debt Reduction Program:** Reduce your qualifying school loan debt with the VHA loan reimbursement program (if funding allows).

### Did you know? VHA...

Employs more than 1,500 physical therapists

## When you provide the best care, you deserve the best benefits.

In return for helping VHA provide the best possible care for America's Veterans, you'll get an extensive bundle of employee benefits.

- Paid vacation/personal time, paid sick leave (no limit on accumulation), and 10 paid Federal holidays. Vacation time begins to accrue immediately on your start date.
- Voluntary Leave Transfer Program allows you to receive donated days off from other employees in times of medical emergencies.
- Group health insurance plans, including dental, vision, and long-term care, with the majority of premiums paid by the Federal Government. Insurance may become effective as soon as the first, full pay period after beginning duty.
- Term life insurance, with family and additional coverage options available.
- Health care and dependent care Flexible Spending Accounts.

## Work anywhere—and take your benefits with you.

Mobility is one of the great advantages of being part of VHA. You can work in any of our advanced facilities in all 50 states, the District of Columbia, Puerto Rico, Guam, American Samoa, and the Philippines. Best of all: when you transfer to a location where there is an available position, you won't lose any benefits, vacation accrual, or—in most cases—your current salary rate. Some VHA facilities are even authorized to pay relocation if there is a high need to fill a position.

Whether you want to enjoy living by the beach, near the countryside, or in a bustling metropolis, chances are you'll find a VHA facility nearby.

- Liability protection: Employees are protected by the Federal Tort Claims Act, which provides immunity from personal liability for damages arising from medical malpractice or negligence.
- The Federal Employees' Retirement System (FERS): a three-tier retirement plan composed of Social Security, FERS basic benefits, and the Thrift Savings Plan (TSP).
- Tuition reimbursement for full-time VHA employees if funding allows.

## Perks at VHA facilities.

- A smoke/drug-free workplace
- Child care at some locations
- A child care subsidy program
- Free parking at most locations
- Transit subsidy programs at most locations
- Workforce and leadership development programs
- Credit unions
- Dining options and a tax-free retail store

To learn more about VHA career opportunities, visit [VAcareers.va.gov](https://VAcareers.va.gov) or call (844) 456-5208.

## Did you know? VHA...

Provides clinical education to more than 400 physical therapy students each year





## Join us in helping those who have helped our country.

Apply today and discover the kind of immense personal fulfillment that can only come from working with our Nation's Veterans.

[VAcareers.va.gov](https://VAcareers.va.gov) | (844) 456-5208 | [VAcareers@va.gov](mailto:VAcareers@va.gov)

Veterans looking for career assistance outside VA can visit [www.vets.gov](http://www.vets.gov) or [www.fedshirevets.gov](http://www.fedshirevets.gov).

**VA**



**U.S. Department of Veterans Affairs**

Veterans Health Administration

*“To care for him who shall have borne the battle and for his widow, and his orphan.”*

— Abraham Lincoln

These words became the motto of the Department of Veterans Affairs, and they are inscribed on the front of our headquarters.



[VAcareers.va.gov](https://VAcareers.va.gov)