



As a physician assistant,
I provide one-on-one care
for our Nation's heroes.

VHA PHYSICIAN ASSISTANTS

VA



U.S. Department of Veterans Affairs

Veterans Health Administration



[VAcareers.va.gov](https://www.va.gov/vacareers)



United by passion. Fueled by purpose.

The Department of Veterans Affairs (VA) is the largest, most technologically advanced health care system in the United States. We've grown from 54 domestic hospitals in 1930, to over 1,200 VA health care facilities across the U.S., its territories and possessions, and the Philippines. We strive to provide a professional, supportive environment where our patients—and you—can thrive.

When you join us, you'll receive a robust compensation package—competitive salaries, first-rate employment benefits, extensive education support, tuition reimbursement programs, nationwide job transfer opportunities, generous paid leave, and a variety of programs to help guide your professional growth and advancement.

But VA also has something that no other health care system can offer: the opportunity to serve our Nation's Veterans.

Did you know? VHA...
Allows medical professionals to bring their research studies to life with clinical trials and epidemiological research





Choose how you want to impact Veterans.

If you're looking for an opportunity to play an essential role in providing Veterans with unparalleled health care, then a career as a VA physician assistant is for you.

When you join VA as a physician assistant, chances are you'll serve as the first point of contact for our patients. And you'll remain an essential part of the care team, often collaborating with physicians well into the treatment cycle. You'll have the opportunity to practice in every VA setting—providing patient care at remote, community-based hospitals and clinics; administering comprehensive primary care; and assisting subspecialty physicians in both outpatient and inpatient settings.

When you work for VA, you expand your options as a physician assistant.

As one of the largest health care systems in the Nation and the single largest employer of physician assistants, we offer access to a wider range of challenging opportunities across the continuum of care, including:

- Cardiology
- Emergency Medicine
- Geriatrics
- Infectious Diseases
- Mental Health (including substance abuse and major depressive disorder treatment programs)
- Occupational Medicine
- Primary Care
- Rehabilitation (including spinal cord injury and rehabilitation medicine)
- Oncology
- Ophthalmology
- Orthopedics
- Urology

Come meet our extraordinary patients ... they'll show you why a VA career is so rewarding.

If you've ever mingled with a group of Veterans, you've witnessed the special camaraderie they share with one another. That bond extends to our physician assistants as well. From injured active-duty personnel to Veterans of all ages, our patients rely on dedicated VA medical professionals to help them live healthy, fulfilling lives.

VA physician assistants routinely interact one-on-one with Veterans, addressing their questions and concerns, while providing consultation and guidance as part of developing an overall treatment program.

As a result, the entire VA care team receives the deepest appreciation from the many brave, grateful individuals who have served our Nation.

Lifetime of learning.

To help you advance your career as you address the needs of America's Veterans, VA provides robust continuing-education opportunities and exceptional programs for training and leadership development, such as:

- **Continuing Medical Education Programs:** These programs are offered locally and through the VA Employee Education System. Tuition assistance and travel funding for outside CME conferences are often available.
- **Education Debt Reduction Program (EDRP):** Reduce your qualifying school loan debt with a VHA loan reimbursement program. To qualify, EDRP must be offered within the recruiting VHA Medical Center's vacancy announcement for a qualifying position that provides patient care services.
- **Employee Incentive Scholarship Program:** This scholarship program allows VHA employees to further their education and obtain degrees qualifying them for health care positions for which recruitment and retention is difficult (such as becoming a physician assistant).

Did you know? VHA...
Leads the way in pioneering research such as medical pathways for polytraumas

When you provide the best care, you deserve the best benefits.

In return for helping VHA provide the best possible care for America's Veterans, you'll get an extensive bundle of employee benefits.

- Paid vacation/personal time, paid sick leave (no limit on accumulation), and 10 paid Federal holidays. Vacation time begins to accrue immediately on your start date.
- Voluntary Leave Transfer Program allows you to receive donated days off from other employees in times of medical emergencies.
- Group health insurance plans, including dental, vision, and long-term care, with the majority of premiums paid by the Federal Government. Insurance may become effective as soon as the first, full pay period after beginning duty.
- Term life insurance, with family and additional coverage options available.
- Health care and dependent care Flexible Spending Accounts.

Work anywhere—and take your benefits with you.

Mobility is one of the great advantages of being part of VHA. You can work in any of our advanced facilities in all 50 states, the District of Columbia, Puerto Rico, Guam, American Samoa, and the Philippines. Best of all: when you transfer to a location where there is an available position, you won't lose any benefits, vacation accrual, or—in most cases—your current salary rate. Some VHA facilities are even authorized to pay relocation if there is a high need to fill a position.

Whether you want to enjoy living by the beach, near the countryside, or in a bustling metropolis, chances are you'll find a VHA facility nearby.

- The Federal Employees' Retirement System (FERS): a three-tier retirement plan composed of Social Security, FERS basic benefits, and the Thrift Savings Plan (TSP).
- Tuition reimbursement for full-time VHA employees if funding allows.

Perks at VHA facilities.

- A smoke/drug-free workplace
- Child care at some locations
- A child care subsidy program
- Free parking at most locations
- Transit subsidy programs at most locations
- Workforce and leadership development programs
- Credit unions
- Dining options and a tax-free retail store

To learn more about VHA career opportunities, visit [VAcareers.va.gov](https://www.va.gov/vacareers) or call (844) 456-5208.

Did you know? VHA...

Has affiliations with the Nation's leading universities, giving physicians the opportunity to work on research that will change the future of medicine





Join us in helping those who have helped our country.

Apply today and discover the kind of immense personal fulfillment that can only come from working with our Nation's Veterans.

VAcareers.va.gov | (844) 456-5208 | VAcareers@va.gov

Veterans looking for career assistance outside VA can visit www.vets.gov or www.fedshirevets.gov.

VA



U.S. Department of Veterans Affairs

Veterans Health Administration

“To care for him who shall have borne the battle and for his widow, and his orphan.”

— Abraham Lincoln

These words became the motto of the Department of Veterans Affairs, and they are inscribed on the front of our headquarters.



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