



As a physician, I'm pioneering advanced medical technology to better serve our Nation's heroes.

VHA PHYSICIANS

VA



U.S. Department of Veterans Affairs

Veterans Health Administration



[VAcareers.va.gov](https://www.va.gov/careers)





## United by passion. Fueled by purpose.

The Department of Veterans Affairs (VA) is the largest, most technologically advanced health care system in the United States. We've grown from 54 domestic hospitals in 1930, to over 1,200 VA health care facilities across the U.S., its territories and possessions, and the Philippines. We strive to provide a professional, supportive environment where our patients—and you—can thrive.

When you join us, you'll receive a robust compensation package—competitive salaries, first-rate employment benefits, extensive education support, tuition reimbursement programs, nationwide job transfer opportunities, generous paid leave, and a variety of programs to help guide your professional growth and advancement.

But VA also has something that no other health care system can offer: the opportunity to serve our Nation's Veterans.

### Did you know? VHA...

Has affiliations with the Nation's leading universities, giving physicians the opportunity to work on research that will change the future of medicine





## When you work for VA, you expand your options as a physician.

VA fosters a collaborative environment where physicians work with a dedicated team of health care professionals—physician assistants, nurse practitioners, nurses, pharmacists, all levels of therapists, and many others—to deliver the highest quality of care to our Veterans. VA offers its physicians a wide range of employment settings and advancement opportunities, as well as the chance to work with one of the largest employers of doctors in the U.S. Our physicians practice the kind of medicine that attracted them to the profession in the first place.

## VA physicians will enjoy a variety of opportunities.

**Leadership:** For physicians with an interest in an administrative career track, there are numerous options within VA, including service chief, chief of staff, medical center director, regional chief medical officer, regional director, and VA Central Office program executive.

**Training:** VA physicians have the opportunity to train medical students and residents during their clinical rotations, as well as develop continuing medical education courses and pursue faculty appointments.

**Clinical research:** VA offers a proud research history and encourages physicians interested in it to pursue this critical aspect of their profession. We provide access to state-of-the-art equipment and facilities.

**A broad range of practice options:** Pursue virtually all medical specialties and subspecialties, from Anesthesiology, Cardiology, and Neurosurgery to Geriatrics, Plastic Surgery, Psychiatry, and so many more. Simply put, a career within the VA health care system will allow you to make the most of your medical training and experience.

## Advance your training with our Advanced Fellowship Program.

The VA Advanced Fellowship Program helps address the demands of the ever-evolving U.S. health care system by offering post-residency fellowships to physicians in emerging health professions of particular importance to VA and the Nation. Fellowship participants serve as trainees on a

temporary, full-time employment basis at one of the fellowship sites for the duration of the appointment period. Fellowships are available in a variety of specialties, including but not limited to:

- Geriatrics
- War-related illness
- Polytrauma
- Neurosciences
- Mental illness
- Parkinson's Disease
- Multiple Sclerosis

For more information on the VA Advanced Fellowship Program, visit [www.va.gov/oa/specialfellows](http://www.va.gov/oa/specialfellows).

## Come meet our extraordinary patients ... they'll show you why a VA career is so rewarding.

If you've ever mingled with a group of Veterans, you've witnessed the special camaraderie they share with one another. That bond extends to our physicians. From injured active-duty personnel to Veterans of all ages, our patients rely on dedicated VA employees to deliver unique and resourceful solutions, such as ensuring that medical records are easily accessible electronically.

As a result, the entire VA care team receives the deepest appreciation from the many brave, grateful individuals who have served our Nation.

### Did you know? VHA...

Allows medical professionals to bring their research studies to life with clinical trials and epidemiological research



## When you provide the best care, you deserve the best benefits.

In return for helping VHA provide the best possible care for America's Veterans, you'll get an extensive bundle of employee benefits.

- Paid vacation/personal time, paid sick leave (no limit on accumulation), and 10 paid Federal holidays. Vacation time begins to accrue immediately on your start date.
- Voluntary Leave Transfer Program allows you to receive donated days off from other employees in times of medical emergencies.
- Group health insurance plans, including dental, vision, and long-term care, with the majority of premiums paid by the Federal Government. Insurance may become effective as soon as the first, full pay period after beginning duty.
- Term life insurance, with family and additional coverage options available.
- Health care and dependent care Flexible Spending Accounts.

## Work anywhere—and take your benefits with you.

Mobility is one of the great advantages of being part of VHA. You can work in any of our advanced facilities in all 50 states, the District of Columbia, Puerto Rico, Guam, American Samoa, and the Philippines. Best of all: when you transfer to a location where there is an available position, you won't lose any benefits, vacation accrual, or—in most cases—your current salary rate. Some VHA facilities are even authorized to pay relocation if there is a high need to fill a position.

Whether you want to enjoy living by the beach, near the countryside, or in a bustling metropolis, chances are you'll find a VHA facility nearby.

- Liability protection: Employees are protected by the Federal Tort Claims Act, which provides immunity from personal liability for damages arising from medical malpractice or negligence.
- The Federal Employees' Retirement System (FERS): a three-tier retirement plan composed of Social Security, FERS basic benefits, and the Thrift Savings Plan (TSP).
- Tuition reimbursement for full-time VHA employees if funding allows.

## Perks at VHA facilities.

- A smoke/drug-free workplace
- Child care at some locations
- A child care subsidy program
- Free parking at most locations
- Transit subsidy programs at most locations
- Workforce and leadership development programs
- Credit unions
- Dining options and a tax-free retail store

To learn more about VHA career opportunities, visit [VAcareers.va.gov](https://VAcareers.va.gov) or call (844) 456-5208.

## Did you know? VHA...

Leads the way in pioneering research such as medical pathways for polytraumas





## Join us in helping those who have helped our country.

Apply today and discover the kind of immense personal fulfillment that can only come from working with our Nation's Veterans.

[VAcareers.va.gov](https://VAcareers.va.gov) | (844) 456-5208 | [VAcareers@va.gov](mailto:VAcareers@va.gov)

Veterans looking for career assistance outside VA can visit [www.vets.gov](http://www.vets.gov) or [www.fedshirevets.gov](http://www.fedshirevets.gov).

**VA**



**U.S. Department of Veterans Affairs**

Veterans Health Administration

*“To care for him who shall have borne the battle and for his widow, and his orphan.”*

— Abraham Lincoln

These words became the motto of the Department of Veterans Affairs, and they are inscribed on the front of our headquarters.



[VAcareers.va.gov](https://VAcareers.va.gov)