



I'm not just a respiratory therapist, I help improve the breathing of our Nation's heroes.

VHA RESPIRATORY THERAPISTS

VA



U.S. Department of Veterans Affairs

Veterans Health Administration



[VAcareers.va.gov](https://www.va.gov/careers)



United by passion. Fueled by purpose.

The Department of Veterans Affairs (VA) is the largest, most technologically advanced health care system in the United States. We've grown from 54 domestic hospitals in 1930, to over 1,200 VA health care facilities across the U.S., its territories and possessions, and the Philippines. We strive to provide a professional, supportive environment where our patients—and you—can thrive.

When you join us, you'll receive a robust compensation package—competitive salaries, first-rate employment benefits, extensive education support, tuition reimbursement programs, nationwide job transfer opportunities, generous paid leave, and a variety of programs to help guide your professional growth and advancement.

But VA also has something that no other health care system can offer: the opportunity to serve our Nation's Veterans.

Did you know? VHA...

Employs the latest technology—improving patients' outcomes and accelerating innovative research projects





A world of possibilities.

If you're seeking an extraordinary career in respiratory therapy, then VA could be for you. At VA, respiratory therapists play a key role in the treatment of Veterans with various heart and lung conditions. Working within a dynamic interdisciplinary practice—and equipped with the most advanced technology in the field—our respiratory therapists use specialized knowledge and unique skills to provide accurate diagnoses and effective care. And by doing so, these professionals are able to help improve the lives of America's heroes.

As the country's largest integrated health care system, VA offers respiratory therapists a multitude of opportunities across the continuum of care. Our respiratory therapists are needed for acute and critical care, as well as for work with special populations, such as spinal cord injury, traumatic brain injury, and rehabilitation. And, these professionals are given the freedom to practice at any

one of our more than 1,200 medical facilities throughout the Nation—with only one active state license.

VA respiratory therapists have a wide range of responsibilities, such as:

- Arterial blood gas analysis
- Oxygen therapy management
- Cardiac stress testing evaluation
- Critical care ventilation
- Pre-operative spirometry
- Emergency oxygen delivery
- Pulmonary rehabilitation
- Exercise testing and evaluation
- Pulse oximetry
- Intubation and cardiopulmonary
- Secretion clearance therapy resuscitation
- Sleep lab procedures
- Lung expansion therapy
- Spinal cord injury treatment

In return for your critical work, we provide competitive salaries and exceptional benefits, along with the chance to work with some of the world's finest medical professionals each and every day.

Come meet our extraordinary patients ... they'll show you why a VA career is so rewarding.

If you've ever mingled with a group of Veterans, you've witnessed the special camaraderie they share with one another. That bond extends to our respiratory therapists. From injured active-duty personnel to Veterans of all ages, our patients rely on dedicated

VA medical professionals to help them live healthy, fulfilling lives.

As a result, the entire VA care team receives the deepest appreciation from the many brave, grateful individuals who have served our Nation.

Lifetime of learning.

To help you advance your career as you address the needs of America's Veterans, VA provides robust continuing-education opportunities and exceptional programs for training and leadership development, including:

- **Education Debt Reduction Program (EDRP):** Reduce your qualifying school loan debt with a VHA loan reimbursement program. To qualify, EDRP must be offered within the recruiting VHA Medical Center's vacancy announcement for a qualifying position that provides patient care services.
- **Employee Incentive Scholarship Program:** This scholarship program allows VHA employees to further their education and obtain degrees qualifying them for health care positions for which recruitment and retention is difficult.
- **Upward Mobility Training Programs:** These programs offer opportunities for employees to advance to higher-level positions within VA (opportunities are offered on a competitive basis).

Did you know? VHA...
Employs more than 1,700
respiratory therapists

When you provide the best care, you deserve the best benefits.

In return for helping VHA provide the best possible care for America's Veterans, you'll get an extensive bundle of employee benefits.

- Paid vacation/personal time, paid sick leave (no limit on accumulation), and 10 paid Federal holidays. Vacation time begins to accrue immediately on your start date.
- Voluntary Leave Transfer Program allows you to receive donated days off from other employees in times of medical emergencies.
- Group health insurance plans, including dental, vision, and long-term care, with the majority of premiums paid by the Federal Government. Insurance may become effective as soon as the first, full pay period after beginning duty.
- Term life insurance, with family and additional coverage options available.
- Health care and dependent care Flexible Spending Accounts.

Work anywhere—and take your benefits with you.

Mobility is one of the great advantages of being part of VHA. You can work in any of our advanced facilities in all 50 states, the District of Columbia, Puerto Rico, Guam, American Samoa, and the Philippines. Best of all: when you transfer to a location where there is an available position, you won't lose any benefits, vacation accrual, or—in most cases—your current salary rate. Some VHA facilities are even authorized to pay relocation if there is a high need to fill a position.

Whether you want to enjoy living by the beach, near the countryside, or in a bustling metropolis, chances are you'll find a VHA facility nearby.

- Liability protection: Employees are protected by the Federal Tort Claims Act, which provides immunity from personal liability for damages arising from medical malpractice or negligence.
- The Federal Employees' Retirement System (FERS): a three-tier retirement plan composed of Social Security, FERS basic benefits, and the Thrift Savings Plan (TSP).
- Tuition reimbursement for full-time VHA employees if funding allows.

Perks at VHA facilities.

- A smoke/drug-free workplace
- Child care at some locations
- A child care subsidy program
- Free parking at most locations
- Transit subsidy programs at most locations
- Workforce and leadership development programs
- Credit unions
- Dining options and a tax-free retail store

To learn more about VHA career opportunities, visit [VAcareers.va.gov](https://www.va.gov/vacareers) or call (844) 456-5208.

Did you know? VHA...

Installed an electronic patient record system that is one of the best in the Nation, earning Harvard's prestigious Innovations in American Government Award





Join us in helping those who have helped our country.

Apply today and discover the kind of immense personal fulfillment that can only come from working with our Nation's Veterans.

VAcareers.va.gov | (844) 456-5208 | VAcareers@va.gov

Veterans looking for career assistance outside VA can visit www.vets.gov or www.fedshirevets.gov.

VA



U.S. Department of Veterans Affairs

Veterans Health Administration

“To care for him who shall have borne the battle and for his widow, and his orphan.”

— Abraham Lincoln

These words became the motto of the Department of Veterans Affairs, and they are inscribed on the front of our headquarters.



VAcareers.va.gov