

With exceptional on-the-job training, I'll be ready to support our Nation's heroes.

**TECHNICAL CAREER INTERNSHIPS AT VA**

**VA**



U.S. Department of Veterans Affairs

Veterans Health Administration



[VAcareers.va.gov](https://www.va.gov/vacareers)





## United by passion. Fueled by purpose.

The Department of Veterans Affairs (VA) is the largest, most technologically advanced health care system in the United States. We've grown from 54 domestic hospitals in 1930, to over 1,200 VA health care facilities across the U.S., its territories and possessions, and the Philippines. We strive to provide a professional, supportive environment where our patients—and you—can thrive.

When you join us, you'll receive a robust compensation package—competitive salaries, first-rate employment benefits, extensive education support, tuition reimbursement programs, nationwide job transfer opportunities, generous paid leave, and a variety of programs to help guide your professional growth and advancement.

But VA also has something that no other health care system can offer: the opportunity to serve our Nation's Veterans.

### Did you know? VHA...

Operates command centers to coordinate services through the National Disaster Medical Service during major disasters such as hurricanes



## Robust training to ignite your career.

We understand that it takes more than the dedication of talented medical professionals to ensure that VA operates effectively. So we created the Technical Career Field (TCF) Program, one of the most comprehensive—and respected—training programs in the Nation.

Our intensive, two-year program is designed to equip burgeoning professionals with the specialized knowledge they need to deliver quality health care to our country's servicemen and women.

Because of the specialized nature of some jobs within VA, gaining the proper experience to qualify requires specific training, only available through the TCF Program. Not only does successful completion of the program make you eligible for a non-competitive placement with VA, but it's a strategic first step toward a long and rewarding career.

TCF Program opportunities are available in a variety of career fields, including:

- Chief Business Office
- Compliance and Business Integrity
- Engineering
- Environmental Management
- Equal Employment Opportunity
- Finance

### Did you know? VHA...

Provides advanced fellowships and mentorship to help employees build the skills that will launch their careers

- Health Information Management
- Human Resources
- Information Technology
- Inventory Management
- Office of Health Information
- Prosthetics
- Public Affairs
- Volunteer Management

The foundation of each career field program is a basic training plan, in which you work one-on-one with preceptors—mentor-certified VA employees, selected for their expertise in the field—to gain specialized knowledge and training. Your training needs will be assessed to create an Individual Development Plan (IDP) with your TCF Program Manager and/or preceptor. You will review the IDP quarterly to ensure proper advancement through the program.

## Come meet our extraordinary patients ... they'll show you why a VA career is so rewarding.

If you've ever mingled with a group of Veterans, you've witnessed the special camaraderie they share with one other. That bond extends to all of our employees. From injured active-duty personnel to Veterans of all ages, our patients rely on dedicated VA medical professionals to help them live healthy, fulfilling lives.

As a result, the entire VA care team receives the deepest appreciation from the many brave, grateful individuals who have served our Nation.



## Lifetime of learning.

To help you advance your career as you address the needs of America's Veterans, VA provides robust continuing-education opportunities and exceptional programs for training and leadership development, including:

- **Tuition Reimbursement Program:** Tuition reimbursement may be available to full-time VA employees who are enrolled in accredited degree programs, from associate to doctoral degrees. Prerequisite courses needed for acceptance into a degree program are also funded.
- **In-Service Education Programs:** These programs are offered locally and through the VA Employee Education System.
- **Employee Incentive Scholarship Program:** This scholarship program allows VHA employees to further their education and obtain degrees qualifying them for health care positions for which recruitment and retention is difficult.



## When you provide the best care, you deserve the best benefits.

In return for helping VHA provide the best possible care for America's Veterans, you'll get an extensive bundle of employee benefits.

- Paid vacation/personal time, paid sick leave (no limit on accumulation), and 10 paid Federal holidays. Vacation time begins to accrue immediately on your start date.
- Voluntary Leave Transfer Program allows you to receive donated days off from other employees in times of medical emergencies.
- Group health insurance plans, including dental, vision, and long-term care, with the majority of premiums paid by the Federal Government. Insurance may become effective as soon as the first, full pay period after beginning duty.
- Term life insurance, with family and additional coverage options available.
- Health care and dependent care Flexible Spending Accounts.

- Liability protection: Employees are protected by the Federal Tort Claims Act, which provides immunity from personal liability for damages arising from medical malpractice or negligence.
- The Federal Employees' Retirement System (FERS): a three-tier retirement plan composed of Social Security, FERS basic benefits, and the Thrift Savings Plan (TSP).
- Tuition reimbursement for full-time VHA employees if funding allows.

### Perks at VHA facilities.

- A smoke/drug-free workplace
- Child care at some locations
- A child care subsidy program
- Free parking at most locations
- Transit subsidy programs at most locations
- Workforce and leadership development programs
- Credit unions
- Dining options and a tax-free retail store

To learn more about VHA career opportunities, visit [VAcareers.va.gov](https://VAcareers.va.gov) or call (844) 456-5208.

### Did you know? VHA...

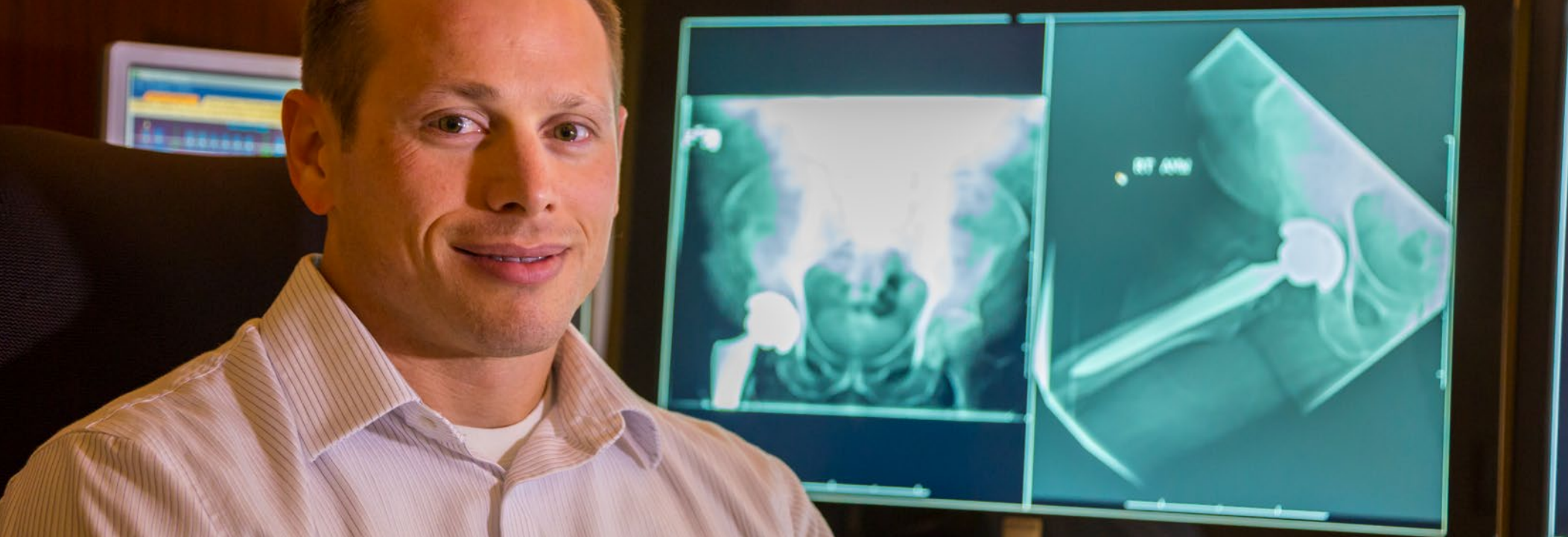
Works with the Department of Defense to provide special care programs to active-duty military personnel with spinal cord injuries, traumatic head injuries, and amputations



## Work anywhere—and take your benefits with you.

Mobility is one of the great advantages of being part of VHA. You can work in any of our advanced facilities in all 50 states, the District of Columbia, Puerto Rico, Guam, American Samoa, and the Philippines. Best of all: when you transfer to a location where there is an available position, you won't lose any benefits, vacation accrual, or—in most cases—your current salary rate. Some VHA facilities are even authorized to pay relocation if there is a high need to fill a position.

Whether you want to enjoy living by the beach, near the countryside, or in a bustling metropolis, chances are you'll find a VHA facility nearby.



## Join us in helping those who have helped our country.

Apply today and discover the kind of immense personal fulfillment that can only come from working with our Nation's Veterans.

[VAcareers.va.gov](https://www.va.gov/vacareers) | (844) 456-5208 | [VAcareers@va.gov](mailto:VAcareers@va.gov)

Veterans looking for career assistance outside VA can visit [www.vets.gov](https://www.vets.gov) or [www.fedshirevets.gov](https://www.fedshirevets.gov).

**VA**



**U.S. Department of Veterans Affairs**

Veterans Health Administration

*“To care for him who shall have borne the battle and for his widow, and his orphan.”*

*— Abraham Lincoln*

These words became the motto of the Department of Veterans Affairs, and they are inscribed on the front of our headquarters.



[VAcareers.va.gov](https://www.va.gov/vacareers)