Program Type: Recruitment & Retention

Occupations: Nursing, Pharmacy, and Medical Technologist

Key Requirements: Nursing student must have completed the final semester or quarter of the junior year in an Accreditation Commission for Education in Nursing (ACEN) or a Commission on Collegiate Nursing Education (CCNE) of the American Association of Colleges of Nursing (AACN) accredited baccalaureate or generic equivalent nursing program.
Pharmacy students must have completed their second professional year (or completed semester hours equivalent in a year-round program) of education at an Accreditation Council of Pharmaceutical Education (ACPE) accredited School or College of Pharmacy.
Medical Technology students must have completed the final semester or quarter of the junior year in a National Accrediting Agency for Clinical Laboratory Sciences (NAACLS) baccalaureate, or generic equivalent Medical Technologist program.

Students must be a U.S. citizen and meet applicable qualification requirements at the time of entry in VALOR

Students must have a minimum cumulative grade point average (CGPA) of 3.0 on a 4.0 scale and not have a service obligation to any Federal, state or private institution; or be a recipient of any Federal scholarships that incurs a service obligation.

Description – Provides up to 800 hours (400 hours per fiscal year for 2 consecutive fiscal years) of salary dollars to student pursuing a BSN at a rate of 80% of a Nurse I, Level 1, Step 1 pay, pharmacy student pursuing a Doctorate of Pharmacy (PharmD) at a rate of 80% of a GS 9, Step 1 pay, and medical technologist students pursing a Bachelors of Medical Laboratory Technology or Science at a rate of 80% of a GS 7, Step 1 pay.

Program Plan – Provides didactic and clinical experiences to outstanding students who are enrolled in an accredited BSN, PharmD, MLT or MLS program. Approximately 400 – 500 students are funded annually. Program is measured by degree completion, licensure/certification and appointment to existing VA positions.

For additional information, please email VHAVALORSUPPORT@va.gov