Discover the
VA Learning Opportunities Residency (VALOR)

Students pursuing bachelor's degrees in nursing who are interested in full-time VA careers caring for America’s Veterans are invited to apply for the VA Learning Opportunities Residency (VALOR) program. VALOR offers up to 800 hours of salary dollars to eligible students at a rate of 80 percent of a Nurse I, Level 1, Step 1 pay.
VALOR is a program for aspiring nurses seeking fulfilling careers improving the lives of those who’ve served our nation. In return, selected applicants agree to join VA’s full-time nursing team after graduation.

Eligible Applicants

✔️ U.S. citizens (U.S. Veterans are considered first among all equally qualified candidates).

✔️ Have completed the final semester or quarter of the junior year in an approved program.*

✔️ Be enrolled in and seek support for a VA-affiliated university or college program of study.

✔️ Be willing to undergo a background/suitability investigation.

* For example, one accredited by the Accreditation Commission for Education in Nursing, Commission on Collegiate Nursing Education of the American Association of Colleges of Nursing or another accredited baccalaureate or generic equivalent nursing program.

Learn More

EXPLORE the education benefits of VA Careers at www.VAcareers.va.gov/Benefits/EducationSupport.