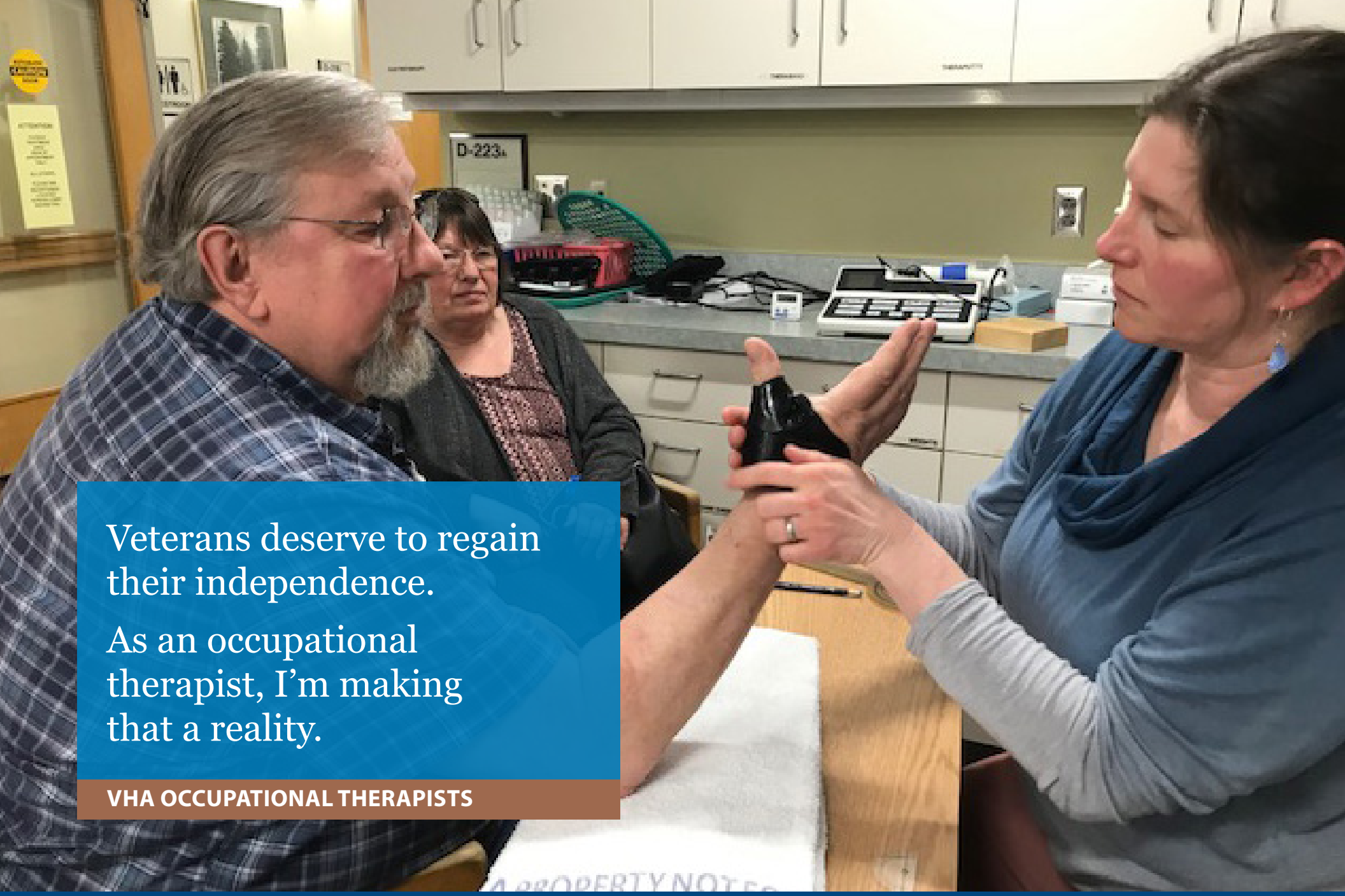

Veterans deserve to regain their independence.

As an occupational therapist, I'm making that a reality.

VHA OCCUPATIONAL THERAPISTS

VA

U.S. Department of Veterans Affairs
Veterans Health Administration

VAcareers.va.gov

United by passion.
Fueled by purpose.

The Department of Veterans Affairs (VA) is the largest, most technologically advanced health care system in the United States. We've grown from 54 domestic hospitals in 1930, to over 1,200 VA health care facilities across the U.S., its territories and possessions, and the Philippines. We strive to provide a professional, supportive environment where our patients—and you—can thrive.

When you join us, you'll receive a robust compensation package—competitive salaries, first-rate employment benefits, extensive education support, tuition reimbursement programs, nationwide job transfer opportunities, generous paid leave, and a variety of programs to help guide your professional growth and advancement.

But VA also has something that no other health care system can offer: the opportunity to serve our Nation's Veterans.

Did you know? VHA...
Is the single largest employer of occupational therapists, employing nearly 1,065 throughout our 1,200+ VA health care facilities

Dynamic, innovative, collaborative careers.

As valued members of VA's patient care teams, our occupational therapists contribute directly to the interdisciplinary process of planning for patient care, and they apply the latest advances in rehabilitative treatment to create the very best patient care plans.

As one of the largest health care systems in the Nation and the single largest employer of occupational therapists, VA provides a wider range of opportunities across the continuum of clinical care practice settings, including:

- **Acute Care**
- **Oncology**
- **Assistive technology**
- **Orthopedics**
- **Cognitive rehabilitation**
- **Outpatient care**
- **Community-based care**
- **Pain management**
- **Drivers' rehabilitation**
- **Polytrauma**
- **Ergonomics**
- **Post-traumatic stress**
- **Geriatrics**
- **Rheumatology**
- **Geriatrics and**
- **Spinal cord injury**
- **Geropsychiatric**
- **Substance abuse**
- **Hand therapy**
- **Traumatic brain injury**
- **Wheelchair seating and positioning**
- **Inpatient rehabilitation**
- **Mental health**
- **Neurology**
- **Women's health**

If you have an interest in serving those who have served our country, all while pioneering the way in occupational therapy, then a career as an occupational therapist with VA is the one for you.

Come meet our extraordinary patients ... they'll show you why a VA career is so rewarding.

If you've ever mingled with a group of Veterans, you've witnessed the special camaraderie they share with one another. That bond extends to our rehabilitation care team. Because our enrolled Veterans are assured treatment from the onset of a condition through goal achievement, our occupational therapists have the opportunity to form lasting relationships with their patients.

As a result, the entire VA care team receives the deepest appreciation from the many brave, grateful individuals who have served our Nation. Perhaps this is why so many occupational therapists have made a career at VA, averaging more than 10 years as part of the VA family.

Lifetime of learning.

To help you advance your career as you address the needs of America's Veterans, VA provides robust continuing-education opportunities and exceptional programs for training and leadership development, including:

- **Upward Mobility Training Programs**: These programs offer, on a competitive basis, opportunities to advance to higher level positions.
- **Employee Incentive Scholarship Program**: This scholarship program allows VA employees to further their education and obtain degrees qualifying them for health care positions for which recruitment and retention is difficult.
- **Additional Educational Opportunities**, including Level II field work for occupational therapy students in affiliated clinical education programs.

Did you know? VHA...
Received patient satisfaction scores higher than those in the private-sector health care industry for six consecutive years

When you provide the best care, you deserve the best benefits.

In return for helping VHA provide the best possible care for America's Veterans, you'll get an extensive bundle of employee benefits.

- Paid vacation/personal time, paid sick leave (no limit on accumulation), and 10 paid Federal holidays. Vacation time begins to accrue immediately on your start date.
- Voluntary Leave Transfer Program allows you to receive donated days off from other employees in times of medical emergencies.
- Group health insurance plans, including dental, vision, and long-term care, with the majority of premiums paid by the Federal Government. Insurance may become effective as soon as the first, full pay period after beginning duty.
- Term life insurance, with family and additional coverage options available.
- Health care and dependent care Flexible Spending Accounts.
- Liability protection: Employees are protected by the Federal Tort Claims Act, which provides immunity from personal liability for damages arising from medical malpractice or negligence.
- The Federal Employees' Retirement System (FERS): a three-tier retirement plan composed of Social Security, FERS basic benefits, and the Thrift Savings Plan (TSP).
- Tuition reimbursement for full-time VHA employees if funding allows.

Perks at VHA facilities.

- A smoke/drug-free workplace
- Child care at some locations
- A child care subsidy program
- Free parking at most locations
- Transit subsidy programs at most locations
- Workforce and leadership development programs
- Credit unions
- Dining options and a tax-free retail store

To learn more about VHA career opportunities, visit *VAcareers.va.gov* or call **(844) 456-5208**.

Work anywhere—and take your benefits with you.

Mobility is one of the great advantages of being part of VHA. You can work in any of our advanced facilities in all 50 states, the District of Columbia, Puerto Rico, Guam, American Samoa, and the Philippines. Best of all: when you transfer to a location where there is an available position, you won't lose any benefits, vacation accrual, or—in most cases—your current salary rate. Some VHA facilities are even authorized to pay relocation if there is a high need to fill a position.

Whether you want to enjoy living by the beach, near the countryside, or in a bustling metropolis, chances are you'll find a VHA facility nearby.

Did you know? VHA...
Provides medical care backup to military hospitals and active duty service members and their families during national emergencies

Join us in helping those who have helped our country.

Apply today and discover the kind of immense personal fulfillment that can only come from working with our Nation's Veterans.

VAcareers.va.gov | **(844) 456-5208** | VAcareers@va.gov

Veterans looking for career assistance outside VA can visit www.vets.gov or www.fedshirevets.gov.

VA

U.S. Department of Veterans Affairs

Veterans Health Administration

"To care for him who shall have borne the battle and for his widow, and his orphan."
— Abraham Lincoln

These words became the motto of the Department of Veterans Affairs, and they are inscribed on the front of our headquarters.

VAcareers.va.gov