

Lead the Veterans' Healthcare Revolution



VA Careers for Healthcare,
Nursing and Administrative
Executives



Choose a VA career in a Leadership Role

Be a trailblazer, an innovator, an inspiration and a champion. Become a healthcare leader at the U.S. Department of Veterans Affairs (VA) and make a dramatic and lasting difference in the lives of Veterans and families enrolled in VA and in the career professionals who care for them.

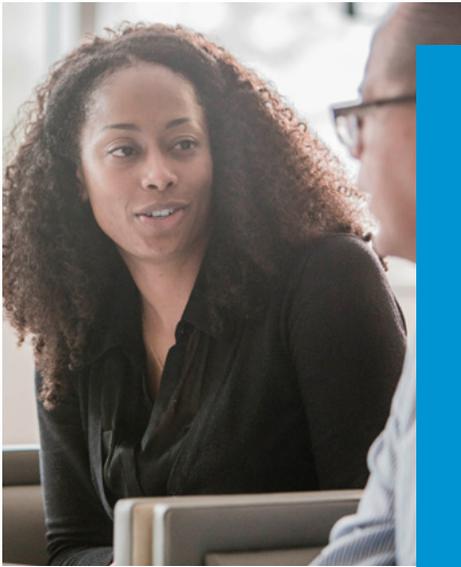
Turnover to
Learn More



VA



U.S. Department
of Veterans Affairs
Veterans Health
Administration



Choosing a VA career as a healthcare executive or senior leader means impacting the care of more than 9 million Veterans nationwide.

VA leaders shape the people, processes and policies guaranteeing VA's commitment to provide high-quality care to the men and women who've served the country.

No matter where you serve as a VA healthcare leader, you'll have an impact on the nation's largest integrated healthcare system. Apply your education, experience and training in healthcare executive assignments in medicine, nursing and administration at the national level, across a region or network or in the community at a hospital or outpatient care center.

Choose VA for the Benefits

Your choice of a VA leadership career comes with competitive pay, excellent benefits and, in some cases, substantial relocation assistance. Those who work at VA also receive these perks:

👍 Premium-support group health insurance, including dental, vision and long-term care, which may become effective on the first full pay period after you start.

👍 Paid vacation time that accrues right away, unlimited accumulated paid sick leave and 10 paid federal holidays.

👍 The ability to work anywhere with one active license.

👍 From 36 to 49 days of paid time off each year, depending on your position and leave tier.

👍 Market, performance and incentive pay based on education and length of practice.

👍 Access to the Federal Employees' Retirement System (FERS), a three-tier retirement plan composed of Social Security, FERS basic benefits and the Thrift Savings Plan.

Choose VA Today

Lead the delivery of healthcare to our nation's Veterans: **Choose a career in leadership at VA.**

- **EXPLORE** [VA senior leadership positions.](#)
- **REACH** an executive recruiter at vacoexecutiveleadership@va.gov.
- **LEARN** how to Choose VA at www.VAcareers.va.gov.

