

# Housekeeping: Apply a Trade to Improve Care for Veterans

## Choose a VA Support Services Career

The housekeeping aides who maintain VA facilities for Veterans and their families are essential to the patient care experience at the U.S. Department of Veterans Affairs (VA). Veterans rely on your skills to keep patient areas clean and safe by addressing spills quickly, discarding trash, installing light bulbs in halls and rooms, and vacuuming and polishing floors. Your choice of a VA healthcare career as a housekeeping aide means working alongside other Veterans, who make up 85 percent of the custodial staff.

### Choose Any VA Location

Work at a VA by the beach, in a city or in the countryside — and take your benefits with you. Apply for an open position at VA facilities in all 50 states, the District of Columbia, Puerto Rico, Guam, American Samoa and the Philippines. And if you transfer to a new location, you won't lose any benefits or accumulated paid leave.

### Choose VA for the Benefits

Providing the best care to the nation's Veterans means receiving the best benefits. Those who work in VA support services careers receive this bundle of benefits:

- Paid vacation time that accrues right away, unlimited accumulated paid sick leave and 10 paid federal holidays.
- Voluntary Leave Transfer Program to receive donated days off from other employees in times of medical emergencies.

- Premium support group health insurance plans, including dental, vision and long-term care, which may become effective on the first full pay period after you start.
- Term life insurance, with family and additional coverage options.
- Health care and dependent care Flexible Spending Accounts.
- The Federal Employees' Retirement System (FERS), a three-tier retirement plan composed of Social Security, FERS basic benefits and the Thrift Savings Plan.

### Perks of a Housekeeping Career

- A smoke/drug-free workplace.
- A child care subsidy program.
- Free parking or transit subsidy programs at most locations.
- Flexible work schedules and shifts.
- Workforce and leadership development programs.
- Career training and enhancement opportunities.
- Dining options and a tax-free retail store.

### Choose VA Today

- EXPLORE [VA support staff careers](#).
- APPLY for an [open position](#) near you.
- LEARN how to Choose VA at [www.VAcareers.va.gov](http://www.VAcareers.va.gov).

VA



U.S. Department of Veterans Affairs  
Veterans Health Administration



Choose VA