I’m not just a physician. I’m transforming the future of Veteran Care.

VHA PHYSICIAN CAREERS
United by passion. Fueled by purpose.

The Department of Veterans Affairs (VA) is the largest, most technologically advanced health care system in the United States. We’ve grown from 54 domestic hospitals in 1930, to over 1,200 VA health care facilities across the U.S., its territories and possessions, and the Philippines. We strive to provide a professional, supportive environment where our patients — and you — can thrive.

When you join us, you’ll receive a robust compensation package — competitive salaries, first-rate employment benefits, extensive education support, tuition reimbursement programs, nationwide job transfer opportunities, generous paid leave, and a variety of programs to help guide your professional growth and advancement.

But VA also has something that no other health care system can offer: the opportunity to serve our Nation’s Veterans.

Did you know? VHA...
Employs more than 25,000 physicians, making it one of the largest employers of doctors in the U.S.
Multiple avenues to achieve your best.

VA offers physicians a broad range of practice options, including primary care and virtually all medical specialties and subspecialties.

Choose from the following:

- Anesthesiology
- Ambulatory Care
- Long Term Care
- Cardiology
- Geriatrics
- Internal Medicine
- Neurology
- Ophthalmology
- Otolaryngology
- Pathology
- Spinal Cord Injury

- Cardiovascular and Thoracic Surgery
- General Surgery
- Neurosurgery
- Orthopedic Surgery
- Plastic Surgery
- Physical Medicine and Rehabilitation
- Psychiatry
- Radiology (Nuclear Medicine, Diagnostic and Therapeutic)
- Urology

More opportunities to excel.

- Leadership:
  For physicians interested in an administrative career track, VA offers numerous options, including service chief, chief of staff, medical center director, regional chief medical officer, regional director and VA Central Office program executive.

- Practice Locations:
  Discover first-class VA facilities in a wide range of locations—from big cities to small rural towns and everywhere in between. With 40 percent of all VA patients living in rural communities, we are deeply committed to hiring physicians interested in the benefits of a rural practice.

- Training:
  VA physicians have the opportunity to train medical students and residents during their clinical rotations, as well as develop continuing medical education courses and pursue faculty appointments in conjunction with these learning institutions.

- Clinical Research:
  For physicians interested in clinical research, VA offers a proud research history and encourages physicians to pursue this critical aspect of their profession. VA provides access to state-of-the-art equipment and facilities for basic and clinical research.

Come meet our extraordinary patients. They’ll show you why a VA career is so rewarding.

If you’ve ever mingled with a group of Veterans, you’ve witnessed the special camaraderie they share with one another. That bond extends to all of our employees. From injured active-duty personnel to Veterans of all ages, our patients rely on dedicated VA professionals to help them live healthy, fulfilling lives.

As a result, the entire VA care team receives the deepest appreciation from the many brave, grateful individuals who have served our nation.

Lifetime of learning.

To help you advance your career as you address the needs of America’s Veterans, VA provides robust continuing-education opportunities and exceptional programs for training and leadership development, such as:

- Graduate Medical Education Program:
  VA manages the largest medical education and health professionals training program in the Nation, through affiliations with 112 LCME-accredited medical schools and 15 osteopathic medical schools. Most of VA’s graduate medical education (GME) programs are sponsored in the name of the affiliate – generally a medical school or teaching hospital. Building on the long-standing, close relationships with these academic institutions, VA plays a leadership role in defining the education of future health care professionals.

- Advanced Fellowship Program:
  VA offers post-residency fellowships to physicians in emerging health professions of particular importance to VA and the Nation, providing outstanding opportunities for post-residency research, education and clinical training. Through creative partnerships, use of new technology and innovative educational modalities, the program fosters the highest standards of leadership, intellectual integrity, research and patient care.

- Education Debt Reduction Program (EDRP):
  Reduce your qualifying school loan debt with a VHA loan reimbursement program. To qualify, EDRP must be offered within the recruiting VHA Medical Center’s vacancy announcement for a qualifying position that provides patient care services.
When you provide the best care, you deserve the best benefits.

VA ensures and encourages a healthy work/life balance by providing physicians with a robust benefits package and fostering an environment where more time is spent on medical practice and less on business tasks.

Leave and Holidays
• Physicians receive 26 days paid annual leave, 13 days sick leave (no limit on accumulation) and 10 paid Federal holidays.
• The Voluntary Leave Transfer Program allows Federal employees to donate annual leave to other Federal employees who are experiencing a medical emergency.
• The Family and Medical Leave Act and the Family Friendly Leave Act allow employees to take reasonable amounts of leave for medical reasons, for the birth or adoption/foster care of a child and for the care of a child, spouse, or parent who has a serious health problem.
• Military leave is authorized up to 15 days a year for active reservists and National Guard members.

Health and Life Insurance
• VA offers a variety of health insurance plans with premium costs shared by the Federal Government. You may change plans yearly to fit your situation and needs.
• VA employees have the option to use Flexible Spending Accounts, which allow you to use tax-free dollars to pay for medical, dental, and vision care expenses that are not reimbursed by your health insurance plan.
• Term life insurance, family, and additional coverage options are available with the cost shared by the Federal Government.
• Long-term care insurance is available as an option.

Retirement
VA physicians are covered by the Federal Employees Retirement System (FERS). FERS is a three-tier retirement plan composed of Social Security benefits, FERS basic benefits, and the Thrift Savings Plan (TSP). Similar to the 401(k) savings plans widely available in the private sector, the TSP allows employees to tax defer a portion of their income each year, subject to the requirements of the Internal Revenue Service.

Perks at VHA facilities.
• A smoke/drug-free workplace
• Child care at some locations
• A child care subsidy program
• Free parking at most locations
• Transit subsidy programs at most locations
• Workforce and leadership development programs
• Credit unions
• Dining options and a tax-free retail store

To learn more about VHA career opportunities, visit VAcareers.va.gov or call (844) 456-5208.

Did you know? VHA...
Utilizes one of the best Computerized Patient Record System (CPRS) in the Nation, earning Harvard’s prestigious “Innovations in American Government Award.”

Work anywhere — and take your benefits with you.
You can work in any of our advanced facilities in all 50 states, the District of Columbia, Puerto Rico, Guam, American Samoa and the Philippines. You may seek employment at any VA location where there is a vacancy and, if hired, transfer without loss of benefits. Only one active state medical license is necessary to practice in any VA facility.
Join us in helping those who have helped our country.

Apply today and discover the kind of immense personal fulfillment that can only come from working with our Nation's Veterans.

[VAcareers.va.gov](http://VAcareers.va.gov) | (844) 456-5208 | VAcareers@va.gov

Veterans looking for career assistance outside VA can visit [www.vets.gov](http://www.vets.gov) or [www.fedshirevets.gov](http://www.fedshirevets.gov).

“To care for him who shall have borne the battle and for his widow, and his orphan.”
— Abraham Lincoln

These words became the motto of the Department of Veterans Affairs, and they are inscribed on the front of our headquarters.